

## Health Economics and Outcomes Research (HEOR) Manager

Job ID  
REQ-10078793

6月 10, 2026

Belgium

### 摘要

The HEOR Manager is responsible for generating and communicating health economic and real-world evidence to support pricing, reimbursement, and market access of pharmaceutical products in Belgium. It ensures payer-relevant evidence is generated, adapted, and submitted in line with Belgian payer requirements. The role leads or contributes to the development of local dossiers, economic models, and submissions working closely with cross functional teams. It engages with external stakeholders, including HTA bodies and health authorities, to support positive access outcomes. The role operates with high standards of operational excellence, compliance and timely delivery.

### About the Role

Major accountabilities:

HEOR Strategy

- Develop and implement local HEOR strategies aligned with brand and market access objectives.
- Identify evidence gaps relevant to Belgian reimbursement and payer decision-making.
- Advise on integration of HEOR evidence into brand planning and launch strategies

### Health Economic Modelling

- Adapt or develop cost-effectiveness and budget impact models and reports for Belgium.
- Ensure models reflect Belgian clinical practice, epidemiology, resource use, costs, and reimbursement pathways.
- Work with global HEOR teams and/or external vendors to localize economic models.
- Critically review model assumptions, inputs, outputs, and sensitivity analyses.
- Support the preparation of economic evidence for reimbursement discussions.

### Reimbursement and Market Access Support

- Provide HEOR input (models and reports) for submissions to Belgian reimbursement dossiers.
- Translate complex HEOR findings into clear, stakeholder-appropriate messages.
- Coordinate responses to HTA questions and requests.
- Ensure submission materials meet quality, timing, and compliance standards.
- Support pricing and reimbursement strategies with robust economic and outcomes evidence.
- Monitor Belgian healthcare policy, HTA requirements, reimbursement trends, and payer expectations.
- Support discussions related to managed entry agreements when needed.
- Support early launch activities

### Scientific Communication

- Support development of scientific publications, congress abstracts, posters, and presentations.

### Stakeholder Engagement & External Interface

- Engage with HTA bodies, payers, and health authorities as required.
- Represent the organization in HTA related meetings and consultations.
- Build professional, trust based relationships with external stakeholders.
- Collaborate with Public Affairs on HEOR and HTA landscape activities.

### Cross functional Collaboration & Operational Excellence

- Work closely with Market Access, Medical, Pricing, Finance, and global HEOR teams.
- Coordinate internal contributors and external suppliers for HEOR deliverables
- Ensure on time, on budget delivery of HEOR activities

- Communicate strategy, risks, and progress to internal stakeholders
- Execute all activities in line with ethical, legal, and compliance requirements

#### Education:

- University degree in life sciences, health sciences, economics or business
- Advanced training in health economics or related field preferred

#### Languages:

- English
- Dutch and/or French: strongly preferred

#### Experience/Professional Requirement:

- 3 years' experience in HEOR, HTA, market access
- Experience supporting reimbursement submissions and payer evaluations
- Experience with economic modelling (e.g. Excel, R) and evidence generation
- Excellent economic and analytical ability
- Ability to interpret clinical trial data, real-world evidence, and epidemiological data.
- Exposure to national healthcare systems and reimbursement processes

#### Functional capabilities

- Development or oversight of economic models and reports.
- Evidence generation, data interpretation, and analytical problem solving
- Project management with multiple stakeholders and suppliers
- Excellent written and verbal communication skills.

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部门  
International

Business Unit  
General Management

地点  
Belgium

站点  
Vilvoorde

Company / Legal Entity  
BE03 (FCRS = BE003) Novartis Pharma nv-sa

Functional Area  
Market Access

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
```

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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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