

## Director, Delivery Segment Manager

Job ID  
REQ-10078764

6月 19, 2026

USA

### 摘要

Ready to shape the future of Biomedical Research through cutting-edge AI and compute innovation? As Director, Delivery Segment Manager for Compute & AI, you will play a pivotal role in transforming Biomedical Research through advanced artificial intelligence and high-performance compute platforms. Leading a high-performing team, you will drive the delivery of innovative digital capabilities that accelerate scientific discovery and create real impact for patients. This is a unique opportunity to shape the future of research by delivering scalable, strategic solutions at the forefront of data, digital and innovation.

Location: Cambridge, USA #LI-Hybrid

This role is based in Cambridge, USA. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

## Responsibilities:

- Drive execution of artificial intelligence strategy, including co-creation of the AI agent ecosystem with data science teams
- Enable and expand high-performance compute capabilities supporting Biomedical Research outcomes
- Own and manage a capability-driven delivery segment, balancing value, risk, capacity, and investment priorities
- Translate enterprise strategy and architecture into segment-level objectives, roadmaps, and measurable outcomes
- Ensure predictable and coordinated delivery across initiatives within agreed scope, timelines, and budget as well as managing dependencies with adjacent delivery segments and other Data & Digital functions
- Provide portfolio-level prioritisation and investment insights to support strategic decision-making
- Lead and develop delivery leads and team members, building a high-performing and collaborative team environment
- Communicate progress, challenges, and outcomes clearly to senior stakeholders and the wider organisation
- Establish and maintain close relationships with other functions in Data & Digital as well as senior leaders in corporate IT to collaborate on the delivery and improvement of corporate-owned platforms that serve Biomedical Research needs.

## Essential for the role:

- 5+ years delivering artificial intelligence and high-performance compute platforms at enterprise scale, including complex platform ecosystems
- 10+ years in product and project management across diverse, multi-team digital portfolios
- Proven track record delivering strategy-aligned portfolio outcomes, translating enterprise objectives into measurable business impact
- Strong portfolio planning, prioritisation, and investment management experience across large-scale, capability-driven delivery environments
- Proven experience leading and developing high-performing teams and delivery leaders within complex, matrixed organisations
- Strong stakeholder management capability, with demonstrated experience influencing senior leaders and operating within governance structures
- Deep expertise in scientific software, data management, and artificial intelligence-enabled digital capabilities within research or enterprise environments
- Experience operating within complex, cross-functional environments, driving alignment across business, technology, and digital functions

## Desirable for the role:

- Formal training in project management methodologies such as Project Management Professional or Certified Scrum Master
- Experience working within pharmaceutical, biotechnology, or scientific research environments

## Benefits & Rewards

The salary for this position is expected to range between \$185,500 and \$344,500 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

### Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and Accommodation:

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to

perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) call +1 (877) 395-2339 and let us know that nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

## EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

## Accessibility & Reasonable Accommodations

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部门

Biomedical Research

Business Unit

Research

地点

USA

状态

Massachusetts

站点

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a353f18b746c333978938", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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