

## Head, Evidence Generation

Job ID  
REQ-10078620

5月 20, 2026

USA

### 摘要

Ready to transform how evidence generation shapes patient outcomes on a global scale? As Head Global Evidence Generation, you will lead the end-to-end strategy for Integrated Evidence Plans across the product lifecycle - with focus on Phase IV studies, non-interventional and real-world evidence programmes. You will develop and apply innovative approaches to evidence generation, including the use of AI and technology. At the heart of this role is leadership: you will build, inspire and develop a high-performing global evidence organisation, fostering a culture of trust, inclusion, accountability and scientific excellence. Operating at the centre of Global Medical Affairs, you will be closely connected with our therapeutic area teams, embed cutting-edge methodologies including advanced analytics and artificial intelligence, and ensure that evidence generation remains globally aligned, scientifically rigorous and fit for purpose. This is a unique opportunity to shape the future of evidence generation, empower teams to deliver at scale, and ultimately accelerate access, adoption and meaningful outcomes for patients worldwide.

Location: East Hanover, US #LI-Hybrid

## About the Role

### Responsibilities:

- Define and develop Integrated Evidence Plans for the portfolio, ensuring high-quality, timely and impactful delivery
- Drive innovation in evidence generation approaches, integrating new methodologies, including advanced analytics and AI, to meet evolving scientific, regulatory and stakeholder needs
- Own the vision and governance for integrated evidence planning across therapeutic areas, ensuring consistency and excellence
- Champion the use of advanced technologies, including data science and artificial intelligence, to accelerate and enhance evidence generation
- Lead a global evidence generation organisation, building a high-performing, inclusive team and fostering a culture of accountability and excellence
- Strengthen cross-functional collaboration across clinical development, value and access and health economics and outcomes research
- Drive alignment, ensuring evidence strategies are feasible, relevant and effectively implemented
- Shape and evolve the global evidence operating model, optimising roles, resources and capabilities to meet strategic priorities
- Represent Novartis externally, engaging with regulators, academia and professional organisations to influence the future of evidence generation

### Essential for the role:

- Advanced degree (Medical Doctor, Doctor of Philosophy, Master of Pharmacy or equivalent) in life sciences, public health or a related field
- 10+ years' experience in pharmaceutical, clinical research, healthcare environments or academia including global leadership roles
- Ability to apply AI and technology at scale to simplify and accelerate the delivery of the evidence required to support stakeholder needs
- Proven expertise in evidence generation across interventional and non-interventional studies and real-world evidence programmes
- Demonstrated ability to lead and deliver integrated evidence strategies across the full product lifecycle
- Strong leadership experience managing global, cross-functional teams and building high-performing, inclusive organisations
- Deep understanding of regulatory, access and stakeholder requirements for evidence generation across global markets
- Strong collaboration and influencing skills, with experience operating effectively across complex, matrixed organisations
- Proven ability to drive innovation in evidence generation, including the use of advanced data, analytics, artificial intelligence and emerging methodologies to generate insights and inform strategy

### Desirable for the role:

- Experience generating evidence for late-stage or peri-approval assets within the pharmaceutical development lifecycle
- Strong external presence with an established network in evidence generation, including connections across academia, industry or regulatory bodies

## Benefits & Rewards

The salary for this position is expected to range between \$318,500 and \$591,500 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

## Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Accessibility and accommodation:

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) call +1 (877) 395-2339 and let us know that nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Development

Business Unit

Development

地点

USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var config = { targetId: "kalturaplayer6a0f8a84c6a9f202359011", provider: { widgetId:
"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
```

```
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var  
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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