

Sourcing Associate

Job ID
REQ-10078249

6月 24, 2026

Malaysia

摘要

负责某一个国家/地区的一个类别,支持“类别战略”和“年度类别计划”的实施,交付项目和计划,执行供应商绩效和创新;以负责类别管理的日常工作方式支持类别领导。

About the Role

Major Accountabilities

- 根据“全球类别主管”的要求,支持“类别战略”和“年度类别计划”的制定。
- 执行所负责区域的采购业务计划
- 在类别内部署行动,支持类别目标的开发,并在适当的地方交付节约目标
- 支持跨事业部所有类别级别数据的聚合,以指导自上而下的目标设定流程。
- 支持供应商、市场、类别和内部业务信息的收集,包括类别和子类别级别。
- 根据“Novartis 供应商绩效和创新框架”的定义,在“全球类别主管”的指导下,协助协调供应商细分流程所需的材料。

- 支持类别风险和问题管理的跟踪和记录
- 协助合同管理和执行跨事业部/制药支出 (1200 万 NCH/SDZ/NVD/NIBR 支出 (1000 万)
- 了解一个或多个采购学科的应用实践, 概念和流程如类别管理, 谈判, 合同, 系统和流程, 项目或信息管理)
- 收到后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况
- 营销样本的分发适用)

Key Performance Indicators

- 有效性及效率
- 价值交付财务与客户交付服务条款)

Work Experience

- 代表组织
- 重大变革
- 跨界协作
- 职能广度
- 运营管理和执行

Skills

- 内部和外部客户需求分析和满意度研究
- 供应商管理
- 谈判
- 根本原因分析和问题解决

Language

- 英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Operations

Business Unit
Purchasing & Sourcing

地点
Malaysia

站点
Selangor

Company / Legal Entity
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area
Procurement

Job Type
Full time

Employment Type
正式

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3b99329da46941087246", provider: { widgetId: "1Qm7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
```

```
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Selangor/Category-Manager-GeneralREQ-10078249>
4. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Selangor/Category-Manager-GeneralREQ-10078249>