

## Process Expert

Job ID  
REQ-10078150

6月 22, 2026

Romania

Available in: English

### 摘要

#LI-Hybrid

Location: Targu Mures, Romania

Relocation Support: This role is based in Targu Mures, Romania. Novartis is unable to offer relocation support: please only apply if accessible.

Unlock the opportunity to shape how life-changing medicines are brought to patients—reliably, safely, and efficiently. As a Process Expert, you will be the front-line technical and scientific partner for manufacturing, keeping processes on track while continuously improving quality, productivity, and compliance. Your expertise will help teams solve complex process challenges, strengthen inspection readiness, and drive meaningful improvements that protect patients and ensure uninterrupted supply.

## About the Role

### Key Responsibilities:

- Act as Subject Matter Expert for assigned products and manufacturing processes, ensuring reliable and compliant execution.
- Provide technical support to ensure timely process execution and maintain business continuity in manufacturing.
- Collaborate on process deviations and support investigations to identify root causes and implement corrective actions.
- Manage process changes through formal change control procedures, ensuring full compliance with regulatory requirements.
- Support validation strategies, qualification activities, and ongoing process verification to ensure consistent product quality.
- Prepare for and support internal and external inspections, ensuring readiness and adherence to regulatory expectations.
- Analyze process performance trends and contribute to continuous improvement, innovation, and product quality reviews.
- Lead or support operational excellence initiatives, driving productivity improvements, data utilization, and process optimization.

### Essential Requirements:

- University degree in a scientific or engineering field such as pharmacy, chemical engineering, engineering or pharmaceutical technology.
- Minimum two years of experience supporting manufacturing processes.
- Strong understanding of manufacturing processes and ability to quickly learn complex production technologies.
- Knowledge of quality standards and regulatory requirements within pharmaceutical manufacturing.
- Experience working with manufacturing execution systems and enterprise resource planning systems.
- Strong communication and collaboration skills, with the ability to influence stakeholders across different functions.

### Desirable Requirements:

- Experience in manufacturing in a regulated pharmaceutical environment.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
L74,060.00 - L137,540.00

部门  
Operations

Business Unit  
General Management

地点  
Romania

站点  
Targu Mures

Company / Legal Entity  
RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a4388b974083510613037", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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