

Associate Director IT, Business Partner, Analyst & Patient

Job ID
REQ-10078143

8月 03, 2026

Japan

Available in: English

摘要

データとデジタル、そしてAIの力で、ヘルスケアの未来をともに創りませんか。本ポジションでは、ビジネスとテクノロジーの結節点に立ち、US&I、日本、APMAリージョンにまたがる変革をリードしていただきます。単なる調整役ではなく、ビジネス・データ・AIの橋渡しとして価値の最大化とアナリティクスの高度化を推進する役割です。構想や戦略立案にとどまらず、優先順位付け、実装、そして現場への定着までをEnd-to-Endで一貫してリードしていただきます。事業会社でありながら、自ら手を動かしながら成果創出にコミットできる点も本ポジションの大きな魅力です。シニアステークホルダーの信頼できるパートナーとして、プロダクト戦略と実行を牽引し、ビジネス価値と顧客体験の向上に大きく貢献していただきます。

Imagine shaping the future of healthcare by bridging business, data, and artificial intelligence. In this role, you will operate at the intersection of business and technology, driving transformation across the US&I, Japan, and APMA regions. More than a coordinator, you will act as a true translator between business, data, and AI—maximizing value creation and advancing analytics capabilities across the organization.

You will go beyond strategy and concept design, leading initiatives end-to-end—from shaping ideas and setting priorities to hands-on implementation and driving adoption in the business. This is a

unique opportunity within a business environment where you are expected not only to lead but also to actively contribute to execution, ensuring tangible outcomes and sustained impact.

As a trusted partner to senior stakeholders, you will own and drive product and analytics strategies, translating business needs into scalable, technology-enabled solutions that enhance customer experience and deliver measurable business value

About the Role

Key Responsibilities:

- ビジネスリーダーと連携し、テクノロジーを活用した変革を推進し、戦略との整合性を確保する
- プログラム、プロジェクト、プロダクトのデリバリーを主導し、期限遵守とビジネス価値の創出を実現する
- プロダクトライフサイクル全体を統括し、ロードマップ策定・優先順位付け・価値実現を推進する
- クロスファンクショナルチームと連携し、ビジネス要件をスケーラブルなデジタル・分析ソリューションへ変換する
- ステークホルダーとの関係構築を主導し、重要案件の意思決定・エスカレーション対応を担う
- 業務改善を推進し、テクノロジー活用と投資最適化を通じてビジネスとの連携を強化する

Essential Requirements:

- 学歴不問
- 日本語、英語が流暢であること
- ビジネス部門と連携し、テクノロジー/AIを活用した変革を実現した経験
- デジタル技術およびデータ分析に関するビジネス視点での理解
- プロダクト管理戦略、デリバリー、オペレーション、改善の実務経験
- 高いステークホルダーマネジメント能力を有しビジネスとの関係構築に長けている、および権限に依らない影響力を発揮できる力
- 複雑かつ多国籍な環境での業務経験、またはクロスファンクショナルな連携経験
- 戦略的思考力、課題解決力、および優れたコミュニケーション能力

偽の求人広告や採用オファーにご注意ください

ノバルティスでは、当社名や幹部の名前を不正に使用して求職者をだます「採用詐欺」が発生していることを認識しています。

ノバルティスでは、面接なしに採用オファーを出すことはなく、候補者に金銭を要求することも決してありません。

現在の求人情報はすべて [こちら](#)

に掲載されています。詐欺の可能性のある求人広告や採用オファーに遭遇した場合は、返信したり、金銭や個人情報を送ったりしないよう強くおすすめします。

ノバルティスでキャリアを築く魅力: 病気と向き合う人々やそのご家族を支えるには、革新的な科学だけでは不十分です。それには、あなたのような情熱と知性を持った仲間が必要です。

互いに協力し、支え合い、刺激し合うことで、患者さんの人生を変えるようなブレークスルーを生み出すことができます。さ

あ、一緒により明るい未来を創りませんか？ <https://www.novartis.com/about/strategy/people-and-culture>

ノバルティス・タレントネットワーク:

今のノバルティスの募集職種がご希望に合わない場合でも、ぜひタレントコミュニティにご登録ください。あな

たに合ったキャリアの機会

が見つかり次第、いち早くご案内いたします。 <https://talentnetwork.novartis.com/network>

福利厚生:

ノバルティスの福利厚生と報奨について必要な情報は、ノバルティスライフハンドブックに記載されています。 <https://www.novartis.com/careers/benefits-rewards>

多様性と包括性へのコミットメント:

ノバルティスは患者さんや地域社会などに対して、包括的かつ優れた職場環境、および多様なチームを構築するよう取り組んでいます。

合理的配慮:

ノバルティスは障害を持つ個々人に対して、合理的配慮を提供し協働することをお約束します。健康状態や障害に関して、採用プロセスあるいは必須の職務を満たすために合理的配慮が必要な場合は midcareer-r.japan@novartis.com 宛てに電子メールをお送りください。その際ご依頼内容、ご連絡先、求人票の番号を明記してください。

Key Responsibilities

- Partner with business leaders to drive technology-enabled transformation and align solutions with strategic objectives
- Lead delivery of programs, projects, and products, ensuring timely execution and measurable business value
- Own and manage product lifecycle, including roadmap development, prioritization, and value realization
- Translate business needs into scalable digital and analytics solutions through close collaboration with cross-functional teams
- Drive stakeholder engagement, acting as a trusted advisor and key escalation point for critical decisions
- Champion continuous improvement by enhancing ease of engagement and optimizing technology investment decisions

Essential Requirements

- Proven experience partnering with business leaders to deliver technology-driven transformation initiatives
- Strong understanding of digital technologies, data, and analytics in a business context
- Demonstrated ability to manage product lifecycle, including roadmap planning and prioritization
- Excellent stakeholder management skills, with ability to influence without formal authority
- Experience working in complex, cross-functional, and multinational environments
- Strong strategic thinking, problem-solving, and communication skills
- Fluent in both English and Japanese

Be aware of fake job advertisements and job offers

Novartis is aware of employment scams which make false use of our company name or leader's names to defraud job seekers. Novartis does not make job offers without interview and never asks candidates for money.

All our current job openings are displayed [here](#). If you have encountered a job posting or been approached with a job offer that you suspect may be fraudulent, we strongly recommend you do not respond, send money or personal information.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to midcareer-r.japan@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部門
Operations

Business Unit
Corporate & Division Services

地点
Japan

站点
Toranomom (NPKK Head Office)

Company / Legal Entity
JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area
Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a713067e5740634056131", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturaadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to midcareer-r.japan@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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