

## Team Lead, Compliance & Risk Ops

Job ID  
REQ-10078048

6月 01, 2026

India

### 摘要

Internal Job Title: CSCO Team Lead, Compliance & Risk Ops

#LI-Hybrid

Location: Hyderabad, India

Relocation Support: Yes

The Team Lead, Compliance and Risk Operations is a people leadership role responsible for providing critical functional and operational support to the US IMO Content Compliance and Risk Operations function, with a specific focus on enabling effective execution of the marketing content compliance management process. This role operates within a 70% functional and 30% operational management capacity, combining subject matter support with team leadership and operational oversight.

The incumbent will lead the Hyderabad-based Compliance and Risk Operations team, with accountability for people management, team development, engagement, and delivery oversight. The

role will serve as a key support partner to the Hyderabad Associate Director and work in close collaboration with US functional leaders to ensure alignment on business priorities, process execution, service expectations, and continuous improvement initiatives.

This position requires a strong people manager who can foster a high-performing and inclusive team environment, strengthen team capability, and drive consistent execution in support of global compliance and risk operations objectives.

## About the Role

### Key Responsibilities:

- Act as escalation point for Hyderabad team, ensuring quality delivery and clear resolution pathways.
- Partner with US and Hyderabad leaders on reporting, trend analysis, and stakeholder discussions.
- Validate accurate documentation and execution of observation log management processes.
- Oversee audit readiness activities, including consistent process adherence, communications, and meeting documentation.
- Support risk and compliance projects, including trend analysis, dashboards, and process optimization initiatives.
- Monitor dashboards, ensure documentation accuracy, and deliver timely insights to stakeholders.
- Lead daily compliance and risk operations to ensure timely, accurate, high-quality delivery.
- Drive performance management, coaching, and development planning for team members.
- Strengthen team engagement, inclusive culture, and capability building across the Hyderabad team.

- Support hiring, onboarding, workforce planning, and implementation of process and system improvements.

#### Essential Requirements:

- Bachelor ' s degree from an accredited university; advanced degree in Law, Compliance, Pharmacy, or Health Administration preferred.
- 8+ years of experience in compliance or audit functions, ideally within the pharmaceutical industry.
- Proven experience in people management, with at least 5 years leading and developing teams.
- Strong understanding of United States compliance and regulatory frameworks and processes.
- Knowledge of the United States materials approval process and its role in ensuring compliance and audit readiness.
- Strong analytical, problem-solving, and communication skills with ability to manage complex situations and multiple priorities.

#### Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#### Accessibility and Accommodation:

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
US

Business Unit  
Marketing

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Marketing

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
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(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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