

Head AI Technology Enablement

Job ID
REQ-10077760

5月 12, 2026

India

摘要

Location: Hyderabad, India #LI-Hybrid

Internal job title: Head DD&IT AI PMO

About the Role:

The Head AI Technology Enablement is accountable to ensure strategic alignment, governance, and responsible adoption of AI initiatives across the organization, and will be the single point of contact to coordinate cross-functional AI technology activities at company level.

The Head AI Technology Enablement works closely with DD&IT Business Function DS&AI Leads, BR IT colleagues, and Enterprise Functions to capture and prioritize AI-related demands, accelerate technology assessments, and drive scalable enablement.

About the Role

Key Responsibilities:

- Own the enterprise AI technology portfolio, ensuring alignment to strategic priorities, compliance requirements, and value targets.
- Drive significant organizational impact across to simplify and standardize AI initiatives across the enterprise, and drive an AI cultural mindset change across NVS to enable capability building and advanced AI adoption.
- Provide clarity on the AI pipeline technologies being assessed or approved for internal use, define AI technology company goals and objectives as well as indicators of performance and quality metrics, identify opportunities, gaps and priorities, and contribute to best practice standards.
- Derive to newly required AI enterprise capabilities by having transparency on current requirements and future even only predictable needs
- Understand the business direction, align strategy to scope program, and drive measurable expected results aligned with business process and solution standards
- Provide executive-level insights, advisory and decision recommendations, enable data-driven investment decisions, trade-offs, and portfolio optimization
- Drive business adoption and scale-up, ensuring AI solutions translate into real-world outcomes, and manage and coach globally distributed teams according to targets, roles, and Novartis values including strategic suppliers that support scope of work
- Partner with the business, Company Strategy Office and DD&IT DS&AI teams to ensure alignment on AI initiatives adoption across the company, and ensure all solutions comply with internal and external requirements, working with DD&IT Security and Compliance.
- Demonstrate internal and external presence that brings recognition of Novartis as a leader and innovator in AI
- Represent DD&IT in industry forums to promote leadership and address evolving business needs, and serve as a member and/or lead various cross-divisional key initiatives - e.g. Agentic Orchestration Architecture deployment

Essential Requirements:

- University degree or equivalent. Master ' s degree is desirable.
- 15+ years in program, portfolio, or transformation management within large, complex organizations
- 10+ years of management experience in managing global cross-functional teams and programs and working with strategic suppliers is key
- Proven experience leading enterprise-scale AI, digital, or data transformation programs
- Strong background operating at the intersection of business strategy, technology delivery, and governance
- Strong understanding of AI-enablement of IT processes and experience to navigating fast-evolving AI ecosystems, vendors, and platforms are required
- Ability to influence without authority across federated organizations, and comfortable operating in ambiguity and shaping new operating models
- Exceptional senior stakeholder management and executive communication skills
- Solid knowledge of Agile, AI, NLP, GenAI

Desirable requirements:

- Working experience within the pharmaceutical industry is a plus

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit
Information Technology

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Data and Digital

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var config = { targetId: "kalturaplayer6a06b2531b2e0162704231", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
```

```
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10077760

Head AI Technology Enablement

[Apply to Job](#)



Job ID
REQ-10077760

Head AI Technology Enablement

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10077760-head-ai-technology-enablement>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <mailto:diversityandincl.india@novartis.com>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Head-AI-Technology-EnablementREQ-10077760-1>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Head-AI-Technology-EnablementREQ-10077760-1>