

## Medical Director/Sr Medical Director, Neuroscience (4 openings)

Job ID  
REQ-10077660

5月 08, 2026

USA

### 摘要

#LI-Remote

This position can be based remotely anywhere in the U.S. (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager: estimated 20-25% annually, up to 30% seasonally.

Novartis is unable to offer relocation support: please only apply if accessible.  
Company will not sponsor visas for this position.

The Medical Director (or Senior Medical Director commensurate with experience) provides critical input into strategic planning, tactical planning and implementation, as well as budget planning. The Medical Director will drive strong collaboration and co-leadership of the products with colleagues in Global, US Medical, US Commercial, and other cross-functional partners.

Specific responsibilities will include the implementation, design and execution of clinical trials in Neuroscience, leadership of advisory boards and other engagements with Medical Experts,

development of the data generation plan and development and implementation of medical communication strategy, conducting field force training, active participation in promotional and non-promotional material development and review, and various internal and external presentations, lead insights across medical functions, clinical care gaps outcome and strategy for NOGE.

While a key focus of the four role openings will be on neuromuscular diseases, the roles require adaptability and leadership across a range of neuroscience pipeline and portfolio products.

## About the Role

### Key Responsibilities

- Demonstrate solid competencies as a Medical Leader within the US Medical Affairs organization. Build positive, effective partnerships with Medical and Commercial as well as US and Global colleagues.
- Serve as the medical lead for assigned neuroscience programs, with a primary focus on neuromuscular diseases, while supporting broader neuroscience initiatives as needed.
- Support Medical Affairs activities in line with the Integrated Product Strategy Team (IPST) which drives product strategy.
- Key member of the cross-functional Medical Strategy Team (MST), which drives Medical tactical development and excellence in execution.
- Work effectively with secondary data analytics team, incorporate AI in medical tactics.
- Actively explore, plan, and implement innovative communications solutions - including through digital channels - in order to address strategic and scientific gaps.
- Provide support of Investigator-Initiated Trial (IIT) programs and lead Research Collaborations (RC).
- Co-develop a strong medical engagement plan with team, incorporating diverse Medical functions and capabilities.
- Foster strong relationships with National, Regional and Local Medical Experts, including Investigators; drive advisory boards and partner with Field Medical on insight-gathering initiatives to support the Medical Expert Engagement Strategy.
- Collaborate with Commercial colleagues in promotional material development and review, field force training, etc.

### Essential Requirements

- Doctorate level degree (MD, PharmD, DO, or PhD in Health Sciences or related field) or Nurse Practitioner (NP)/ Physician ' s Assistant (PA) degree with significant relevant clinical experience required.
- >5 years ' experience in progressively senior roles within clinical development and/or medical affairs roles in the biotech or pharmaceutical industry or academic institution/clinical practice. The position will be filled at level commensurate with experience: Medical Director or Senior Medical Director.
- Clinical research experience - including concept and protocol development - conducted in a pharmaceutical or equivalent environment is preferred.
- Solid understanding of clinical trial operations and experience driving patient recruitment

solutions, is preferred.

- Strong track record of positive, productive interactions with Medical Experts and Investigators, and demonstrated ability to build trusting working relationships with external medical stakeholders.
- Demonstrated track record of driving and managing complex projects to completion with urgency, while effectively managing multiple priorities.
- Demonstrated ability to effectively interact and work collaboratively with multiple cross functional teams.
- Demonstrated problem-solving skills and comfort with complexity, with strong strategic, analytical, and conceptual thinking ability.

## Desirable Requirements

- Medical Degree (MD) or equivalent preferred.
- Established relationships with Medical Experts and Professional Societies in Neuroscience space is preferred.

## Novartis Compensation Summary

The salary for this position is expected to range between \$204,400 and \$379,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
US

Business Unit  
Marketing

地点  
USA

状态  
Remote, US

站点  
Remote Position (USA)

Company / Legal Entity  
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var config = { targetId: "kalturaplayer6a027606aad5e864173769", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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