

Associate Director, Data Strategy - Neuroscience

Job ID
REQ-10077616

5月 08, 2026

USA

摘要

Location:
#LI-Hybrid

Strategy, Platforms & Transformation enables improved decision-making at Novartis by leveraging data, analytics, and insights to drive business growth. Strategy, Platforms & Transformation partners closely with the US Commercial organization to bring actionable insights, challenge assumptions, and enable smarter, data-driven decisions. Reporting to the Executive Director, Data Strategy, the Associate Director, Data Strategy will help establish and deliver a comprehensive rare disease data strategy for the US Commercial organization.

This role supports the development and execution of the Strategy, Platforms & Transformation rare disease data strategy, ensuring data assets, data products, and ways of working are aligned to broader Novartis objectives. The Associate Director partners with cross-functional stakeholders to translate priority business questions into a prioritized roadmap for data sourcing, enrichment, and decommissioning, and to establish clear governance, ownership, and success measures. The role

enables access to fit-for-purpose data, manages dependencies and delivery risks across initiatives, and provides transparent progress reporting against agreed milestones.

The ideal location for this role is the East Hanover, NJ or Cambridge, MA site, but a distant working arrangement may be possible in certain states. Distant workers are responsible for the cost of home office expenses and any travel/lodging to the East Hanover or Cambridge site, as determined necessary by hiring manager. The position will require travel as defined by the business (domestic and/or international).

About the Role

Key Responsibilities:

- Translate priority rare disease business questions into an integrated data strategy roadmap (sourcing, enrichment, decommissioning) with clear sequencing, dependencies, and outcomes.
- Lead cross-functional alignment on data needs, definitions, and success measures; establish fit-for-purpose data standards and minimum metadata to enable portfolio visibility and reuse.
- Partner with Data Partnerships and Procurement stakeholders to inform vendor evaluations, data acquisition approaches, and ongoing portfolio optimization (including contract/renewal inputs as applicable).
- Coordinate delivery across Strategy, Platforms & Transformation and business teams by managing risks, issues, and interlocks; drive adoption of agreed ways of working and ensure timely decision-making.
- Provide regular, concise updates to senior stakeholders on progress, value delivered, and trade-offs; recommend course corrections based on data, insights, and changing business priorities.
- Ensure data strategy activities comply with applicable policies, data privacy requirements, and relevant regulations.

The ideal candidate brings experience developing and executing data strategies within a pharmaceutical and/or rare disease context, with demonstrated ability to translate business questions into prioritized roadmaps spanning data sourcing, vendor management, portfolio visibility, and requirements definition. The role requires strong stakeholder management skills, comfort operating in a matrixed environment, and the ability to influence without authority. Knowledge of pharmaceutical commercial data and external data vendors is strongly preferred.

Essential Requirements:

- Minimum 5+ years of experience in data strategy, data management, analytics enablement, or related roles.
- Working knowledge of data strategy principles, frameworks, and best practices (e.g., roadmap development, governance, metadata, and data lifecycle management).

- Familiarity with pharmaceutical commercial data vendors and common data domains (e.g., claims, prescription, provider, patient services, digital).
- Strong communication and stakeholder management skills, with demonstrated ability to influence decisions across functions and levels.
- Demonstrated ability to drive change and adoption of new ways of working in a complex, matrixed environment.
- Strong analytical and problem-solving skills, including ability to identify delivery risks, dependencies, and constraints across data initiatives; familiarity with data privacy and compliance considerations is a plus.

Novartis Compensation Summary:

The salary for this position is expected to range between \$145,600.00 and \$270,400.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

US

Business Unit

General Management

地点

USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

Cambridge (Massachusetts), Massachusetts, USA

Alternative Location 2

Distant Employee - Distant Working Arrangement (DWA) (USA), Distant Working Arrangement, US, USA

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a32f49a6b181889562653", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =  
kPlayer.setup(config); // Add the player to the global array.  
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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