

## SSO Country Manager (Satellite Country)

Job ID  
REQ-10077417

5月 18, 2026

Belgium

### 摘要

#LI-Hybrid

The SSO Country Manager is accountable for all country clinical operations activities related to the allocation, initiation, conduct, and timely completion of Phase I-IV clinical trials. The role ensures delivery of country portfolio objectives, including quality, timelines, budget, and productivity, in line with Study & Site strategy and local priorities. The SSO Country Manager drives alignment with Medical and cross-functional stakeholders and ensures compliance with applicable regulations and standards.

This role is based in Belgium. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

## Key Responsibilities:

- Implements country clinical operations strategies to deliver portfolio and trial execution objectives in alignment with Study & Site and local business priorities
- Ensures Country trial site selection, activation, enrolment, resource allocation, timelines and budget commitments are delivered per established trial objectives
- Builds and maintains effective site relationship management to ensure site performance and delivery of quality monitoring
- Ensures delivery of high-quality data and compliance with clinical standards, applicable regulations, and company procedures
- Identifies, escalates, and resolves operational issues, including support for audits, inspections, and implementation of corrective actions
- Drives adherence to quality standards and ensures consistent implementation of processes and best practices across country operations
- Acts as primary point of contact for FSP/external vendors, ensuring overall quality and performance, including escalation and follow-up of non-performance
- Ensures appropriate allocation and effective utilization of resources to deliver country portfolio objectives
- Manages country budget and productivity in line with targets and supports continuous improvement and implementation of global processes and tools

## Essential Requirements:

- Bachelor ' s Degree in life sciences required
- Fluent in both written and spoken English
- Minimum 8 years ' experience in clinical research - planning/executing and/or monitoring clinical trials with minimum 4 years in a people management role
- Expert understanding of all aspects of clinical drug development with particular emphasis on trial execution and monitoring
- Thorough understanding of the international aspects of drug development process, including expert knowledge of international standards (GCP/ICH), health authorities (FDA/EMA), local/National Health Authorities regulations and Novartis standards Competencies:
- Leadership, strategic thinking and matrix management skills; Established track record of leading successful teams
- Excellent negotiation and conflict resolution skills; excellent organisational, interpersonal skills with extensive networking expected
- Excellent communicator and presenter (oral and written), ability to communicate to Sr. Leaders

## Preferred Requirements:

- Advanced Degree in life sciences or business

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Development

Business Unit  
Development

地点  
Belgium

站点  
Brussels

Company / Legal Entity  
BE03 (FCRS = BE003) Novartis Pharma nv-sa

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```

var config = { targetId: "kalturaplayer6a0d38855ebed927112344", provider: { widgetId:
"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }

```

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