

SSO Country Manager (Satellite Country)

Job ID
REQ-10077417

6月 22, 2026

Belgium

Available in: English

摘要

#LI-Hybrid

The SSO Country Manager is accountable for all country clinical operations activities related to the allocation, initiation, conduct, and timely completion of Phase I-IV clinical trials. The role ensures delivery of country portfolio objectives, including quality, timelines, budget, and productivity, in line with Study & Site strategy and local priorities. The SSO Country Manager drives alignment with Medical and cross-functional stakeholders and ensures compliance with applicable regulations and standards.

This role is based in Belgium. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Key Responsibilities:

- Implements country clinical operations strategies to deliver portfolio and trial execution objectives in alignment with Study & Site and local business priorities
- Ensures Country trial site selection, activation, enrolment, resource allocation, timelines and budget commitments are delivered per established trial objectives
- Builds and maintains effective site relationship management to ensure site performance and delivery of quality monitoring
- Ensures delivery of high-quality data and compliance with clinical standards, applicable regulations, and company procedures
- Identifies, escalates, and resolves operational issues, including support for audits, inspections, and implementation of corrective actions
- Drives adherence to quality standards and ensures consistent implementation of processes and best practices across country operations
- Acts as primary point of contact for FSP/external vendors, ensuring overall quality and performance, including escalation and follow-up of non-performance
- Ensures appropriate allocation and effective utilization of resources to deliver country portfolio objectives
- Manages country budget and productivity in line with targets and supports continuous improvement and implementation of global processes and tools

Essential Requirements:

- Bachelor ' s Degree in life sciences required
- Fluent in both written and spoken English
- Minimum 8 years ' experience in clinical research - planning/executing and/or monitoring clinical trials with minimum 4 years in a people management role
- Expert understanding of all aspects of clinical drug development with particular emphasis on trial execution and monitoring
- Thorough understanding of the international aspects of drug development process, including expert knowledge of international standards (GCP/ICH), health authorities (FDA/EMA), local/National Health Authorities regulations and Novartis standards
- Competencies:
 - Leadership, strategic thinking and matrix management skills; Established track record of leading successful teams
 - Excellent negotiation and conflict resolution skills; excellent organisational, interpersonal skills with extensive networking expected
 - Excellent communicator and presenter (oral and written), ability to communicate to Sr. Leaders

Preferred Requirements:

- Advanced Degree in life sciences or business

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 83,600.00 - € 155,200.00

部门
Development

Business Unit
Development

地点
Belgium

站点
Brussels

Company / Legal Entity
BE03 (FCRS = BE003) Novartis Pharma nv-sa

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work

No

```
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"kalturaplayer6a4ac9ca64341177603871", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1_dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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