

## Director - Chemistry Scientific Due Diligence

Job ID  
REQ-10076995

6月 22, 2026

China

Available in: English

### 摘要

-You will play a pivotal role in driving the scientific due diligence, search, evaluation, and integration of external opportunities both industrial and academic collaborations that align with the strategic priorities of the Novartis Biomedical Research (BR) and Global Discovery Chemistry (GDC). This individual will ensure smooth functioning of the GDC alliances

### About the Role

Major accountabilities:

Your responsibilities will involve, but are not limited to:

- **Chemistry Subject Matter Expertise:** Act as the primary chemistry expert on deal teams, providing informed guidance and deep technical insight throughout the due diligence process.
- **Lead Search and Evaluation:** Identify, assess, and prioritize external industrial opportunities and academic collaborations relevant to BR and GDC 's strategic objectives.
- **Risk Assessment and Mitigation:** Identify and objectively evaluate potential risks associated with prospective assets, including scientific, technical, and developmental risks; propose feasible risk mitigation strategies to support informed decision-making.
- **Stakeholder Management:** Effectively engage and communicate with diverse stakeholders across GDC, BR, and Novartis to ensure alignment and transparency throughout the asset evaluation and acquisition process.
- **Portfolio Impact:** Drive the acquisition of high-quality assets, contributing directly to the strategic growth and competitiveness of the BR and Novartis global portfolio.
- **Cross-Functional Collaboration:** Collaborate with multidisciplinary teams, leveraging expertise across drug discovery, chemistry, biology, and business functions to deliver comprehensive asset

## Minimum Requirements

Education: Ph.D. in Chemistry, Medicinal Chemistry

- **Experience:** 10+years ' experience in drug discovery, with a strong track record in evaluating small molecule and other modality assets within the pharmaceutical or biotechnology industry.
- **Expertise:** Demonstrated proficiency in scientific due diligence, risk assessment, and mitigation strategies for drug discovery projects.
- **Agility & Complexity Management:** Proven ability to navigate complex scientific and organizational environments, adapting quickly to changing priorities and managing multiple projects simultaneously.
- **Stakeholder Engagement:** Strong interpersonal and communication skills, with experience managing and influencing stakeholders across global organizations.
- **Global Perspective:** Experience working in or leading global teams, with a clear understanding of the challenges and opportunities in a multinational environment

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Biomedical Research

Business Unit

Research

地点

China

站点

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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```

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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
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false, playlistEvents: false, castEvents: false } }; }

```

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// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1_dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with

disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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