

## Scrum Master DDIT US&I

Job ID  
REQ-10076829

5月 21, 2026

Spain

### 摘要

Scrum Master - DDIT US&I

#LI-Hybrid

Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support. Please apply only if this location is accessible.

Act as a servant leader and Agile coach to enable high-performing teams delivering digital initiatives. Drive Agile maturity, optimize delivery flow, and ensure predictable, value-driven execution within Scrum and SAFe environments. Partner with business and IT stakeholders to foster continuous improvement, alignment, and scalable Agile adoption.

## About the Role

### Key Responsibilities

#### Agile Coaching & Team Enablement

- Coach teams, Product Owners, and stakeholders on Agile mindset, Scrum, and SAFe practices
- Enable high-performing, self-organized, and autonomous Agile teams
- Foster continuous learning, feedback culture, and continuous improvement
- Support onboarding and scaling of Agile teams across programs
- Promote knowledge sharing through Agile communities of practice

#### Scrum & SAFe Execution

- Facilitate Scrum ceremonies: Sprint Planning, Daily Stand-ups, Reviews, Retrospectives
- Support SAFe events including PI Planning, Inspect & Adapt, and ART Syncs
- Ensure alignment between team execution and program-level objectives
- Drive consistent Agile ways of working across teams and external partners

#### Flow Optimization & Delivery Support

- Identify and remove impediments impacting team effectiveness
  - Optimize flow using metrics such as lead time, cycle time, and throughput
-

- Enable sustainable and predictable delivery practices
- Embed continuous improvement actions into team workflows

### Collaboration & Stakeholder Engagement

- Partner with Product Owners on backlog readiness and prioritization
- Act as a bridge between business and IT teams ensuring transparency
- Facilitate collaboration across multi-team and SAFe environments
- Educate stakeholders on Agile principles and ways of working
- Influence without authority to drive mindset and behavior changes

### Agile Metrics & Continuous Improvement

- Track Agile KPIs including velocity, cycle time, flow efficiency, and predictability
- Use data insights to drive continuous improvement
- Promote Inspect & Adapt culture at team and program level
- Drive improvements across processes, people, and tools

### Essential Requirements

- Bachelor ' s degree in IT, Engineering, or related field
- Certified Scrum Master (CSM, PSM, or equivalent)

- SAFe certification preferred
- 7+ years of Scrum Master experience in Agile environments
- Strong SAFe and Agile expertise
- Experience in global and matrix organizations

#### Technical & Tooling Skills

- Jira, Confluence
- Agile metrics dashboards and reporting tools
- Salesforce (Marketing, Sales, Health Cloud)
- Veeva CRM
- CMS platforms (Drupal)

#### Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Information Technology

地点

Spain

站点

Barcelona Gran V í a

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

Job ID  
REQ-10076829

Scrum Master DDIT US&I

[Apply to Job](#)



Job ID  
REQ-10076829

## Scrum Master DDIT US&I

[Apply to Job](#)

---

### Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10076829-scrum-master-ddit-usi>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Barcelona-Gran-Va/Scrum-Master-DDIT-US-IREQ-10076829>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Barcelona-Gran-Va/Scrum-Master-DDIT-US-IREQ-10076829>