

## Senior Director - Advanced Analytics Platforms

Job ID  
REQ-10076816

5月 07, 2026

India

### 摘要

Location: Hyderabad

The Senior Director, Advanced Analytics Platforms owns Novartis' enterprise advanced analytics platforms and is accountable for their design, evolution, architecture, roadmap, implementation, adoption, governance, and value realization at scale. The role ensures platforms such as Palantir, Alteryx, Dataiku, Snowflake, Databricks, and Power BI/Fabric are enterprise ready, secure, cost effective, and deeply embedded into business workflows to deliver measurable analytics outcomes. Advanced Analytics capabilities available within these platforms are enabled as part of the broader analytics ecosystem, rather than as standalone technologies. This role bridges platform engineering, analytics enablement, and business adoption, scaling advanced analytics from fragmented use into a standardized enterprise capability across all domains.

### About the Role

## Major Accountabilities

### Platform Strategy, Architecture & Technology Evolution

- Own enterprise strategy, multi-year roadmap, and architecture for advanced analytics platform
- Lead design, onboarding, and evolution of platform capabilities aligned with enterprise standards
- Evaluate market trends and vendor capabilities across analytics, data engineering, and emerging platform capabilities
- Identify ecosystem gaps and develop business cases to address scalability, performance, cost, or capability needs

### Advanced Analytics Platform Enablement

- Enable descriptive, diagnostic, predictive, and prescriptive analytics on enterprise platforms
- Activate AI-assisted features where available within approved platforms, as part of analytics workflows
- Act as a senior advisor on effective use of enterprise analytics platforms for business outcomes
- Ensure analytics value is explicitly defined, measured, and optimized over time

### Enterprise Adoption Strategy and Governance

- Define enterprise adoption strategies for advanced analytics platforms
- Establish governance models, operating standards, and usage guidelines
- Shift analytics usage from fragmented experimentation to standardized, repeatable enterprise patterns
- Define and track adoption KPIs, utilization metrics, and value realization indicators
- Ensure compliance with enterprise architecture, security, data privacy, and regulatory (GxP) standards

### Business Partnership, Enablement & Change Leadership

- Partner with business and IT leaders to embed analytics-driven insights into decision-making and workflows
- Advise on platform consumption, not on building bespoke or domain-specific applications
- Lead change management for platform introductions and legacy analytics decommissioning.
- Ensure continuous alignment between platform evolution, governance, and business value realization

### Talent, Community, and Capability Building

- Build and mentor global teams focused on analytics platforms, enablement, and engineering
- Establish and scale Analytics Translator and Practitioner communities

- Drive reuse, best practices, and consistent analytics adoption across regions and functions

## Minimum Requirements

- Overall 20+ years of experience in Data, Analytics, or IT leadership
- 10+ years leading enterprise analytics platform or enablement programs with strong adoption and change focus
- Proven experience owning and scaling enterprise analytics platforms (e.g., Palantir, Dataiku, Alteryx, Snowflake, Databricks, Power BI/Fabric)
- Strong grounding in analytics, data engineering, platform architecture, and cloud ecosystems
- Working knowledge of advanced analytics capabilities as features embedded within modern analytics platforms including automation and AI assisted features where applicable
- Experience designing and evolving platforms rather than building custom applications

## Leadership and Change Skills

- Executive stakeholder leadership with ability to translate analytics platform capabilities into business value
- Proven track record driving enterprise change in complex, regulated environments
- Strong vendor, partner, and ecosystem management experience

## Desirable Experience

- Experience in Healthcare / Life Sciences, including GxP regulated environments, with strong pharmaceutical domain knowledge across the end to end enterprise value chain
- Proven track record operating across complex global enterprise IT landscapes, driving large scale business and technology transformation, including through India based Global Capability Centers (GCCs)
- Strong leadership in vendor and stakeholder management, balancing demand with sustainable financial and delivery models, and leading high performing, globally distributed teams in matrix organizations
- Demonstrated executive presence and customer orientation, with excellent communication, negotiation, strategic thinking, and delivery capability, supported by experience in Agile and DevOps environments

## Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Information Technology

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Information Technology

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a39ce9bb9199100540065", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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