

## Senior Manager, Internal Audit - R&D and Strategy & Growth

Job ID  
REQ-10076670

4月 28, 2026

India

### 摘要

#LI-Hybrid

Location: Hyderabad, India

Are you ready to shape how risk, assurance, and insight create value across one of the most innovation-driven areas of Novartis? As Senior Manager, Internal Audit - R&D and Strategy & Growth, you will lead complex, high-impact audit and advisory engagements that influence senior decision-making and strengthen how the organization delivers breakthrough science responsibly. Partnering closely with leaders across Research and Development and Strategy & Growth, you will bring a data-centric, forward-looking mindset to identifying risk, improving controls, and simplifying processes—challenging the status quo to drive meaningful improvement. This is a role for a trusted advisor who thrives in a global, matrix environment and wants to make a tangible impact at the intersection of innovation, governance, and enterprise value.

## About the Role

### Key responsibilities:

- Lead end-to-end internal audit and advisory engagements across Research and Development and Strategy and Growth.
- Plan audit scope, approach, and resources in line with Novartis Internal Audit methodology and strategic priorities.
- Assess business and information technology risks and evaluate the effectiveness of internal controls.
- Lead audit teams to gather evidence, test controls, and deliver clear, actionable insights.
- Identify control gaps and simplification opportunities, partnering with management on root cause analysis and remediation.
- Build trusted relationships with senior stakeholders while maintaining independence, objectivity, and professional judgment.
- Use data, analytics, and technology to strengthen risk assessments and inform annual audit planning.

### Essential requirements:

- Proven internal audit or advisory experience delivering complex assurance or consulting engagements in global environments.
- Experience auditing or advising healthcare, pharmaceutical, biotechnology, or medical device organizations.
- Professional certification such as Certified Internal Auditor or Certification in Risk Management Assurance is preferred.
- Strong understanding of Research and Development operating models and matrix-based organizations.
- Demonstrated ability to influence, challenge, and partner effectively with senior leaders and diverse stakeholders.
- Excellent analytical, communication, and project management skills, with ability to manage multiple priorities.

Willingness to travel for this role: 15%

### Desirable requirements:

- Professional degree in Research and Development, such as Medicine, Pharmacy, or Life Sciences, or equivalent practical experience.
- Experience applying data analytics or digital tools to enhance audit insights or risk assessments.

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Corporate

Business Unit  
Audit & Compliance

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
```

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config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof  
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var  
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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