

Associate Director - Visualization Platforms

Job ID
REQ-10076648

7月 17, 2026

India

Available in: English

摘要

Location: Hyderabad

This role provides end - to - end ownership of the Enterprise Visualization Platform and Power BI Delivery Factory, anchored on Power BI and Microsoft Fabric and integrated with Databricks and Snowflake.

The role owns the visualization platform strategy, architecture standards, governance, and cost discipline. It drives a factory - based delivery model to ensure fast, consistent, and high - quality user experiences through reusable and certified assets.

This role is critical to scaling Power BI adoption, accelerating Fabric and Copilot capabilities, industrializing analytics delivery, retiring legacy BI, and maximizing business value through close partnership with business and DDIT stakeholders.

About the Role

Major Accountabilities:

- Own end - to - end leadership of the Enterprise Visualization Platform and Power BI Delivery Factory, enabling scalable, governed analytics across regions and domains.
- Define and execute the platform strategy, roadmap, target architecture, and legacy BI decommissioning aligned to enterprise standards.
- Establish and enforce enterprise - wide visualization, semantic layer, and user experience standards to ensure a single version of truth and consistent UX.
- Build and operate a centralized Power BI Delivery Factory with standardized intake, prioritization, capacity planning, and SLA - driven execution.
- Drive delivery excellence through standardized blueprints, automation, CI/CD, quality gates, and KPI - based performance management.
- Partner with business, Business Analysts, DDIT, and vendors to shape demand, prioritize outcomes, and maximize value realization.
- Ensure platform security, compliance, and risk management, embedding ISC, regulatory, and GxP requirements into architecture and delivery.

Min Requirements:

- Bachelor ' s degree in Computer Science, Engineering, or Information Technology (advanced degree preferred).
- 12+ years of experience in Data & Analytics / BI, including platform architecture and engineering leadership.
- Proven leadership of enterprise analytics or visualization platforms in a global, matrixed environment (5+ years).
- Deep expertise in Power BI and Microsoft Fabric, including semantic modeling, performance optimization, governance, security, and deployment pipelines.
- Hands - on experience running centralized delivery models and scaling adoption through COE or factory - based practices.
- Strong engineering discipline across CI/CD, source control, automated testing, and release governance, with hands - on experience in modern data platforms such as Databricks and Snowflake.
- Strong stakeholder and vendor management skills; pharma or regulated industry experience and cloud certifications are a plus.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams'

representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Information Technology

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a5bba48d8290925126306", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so
```

```
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10076648

Associate Director - Visualization Platforms

[Apply to Job](#)



Job ID
REQ-10076648

Associate Director - Visualization Platforms

[Apply to Job](#)

Source URL:
<https://www.novartis.com.cn/careers/career-search/job/details/req-10076648-associate-director->

visualization-platforms

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <mailto:diversityandincl.india@novartis.com>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Director---Visualization-PlatformsREQ-10076648>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Director---Visualization-PlatformsREQ-10076648>