

Customer Service Lead

Job ID
REQ-10076610

5月 07, 2026

Colombia

摘要

#LI-Hybrid

Location: Bogota, Colombia

Relocation Support: This role is based in Bogota, Colombia. Novartis is unable to offer relocation support: please only apply if accessible.

You will play a pivotal role at the heart of our customer operations, where every order, interaction, and decision directly shapes the customer experience. As Customer Service Lead, you will guide a small team of analysts while orchestrating the end to end customer order journey, ensuring accuracy, speed, and service excellence. This role offers the opportunity to lead with impact, collaborate across commercial, demand planning, warehouse and distribution teams, and drive continuous improvement in a fast moving, people driven environment where your voice and ideas truly matter.

About the Role

Key Responsibilities

- Lead end to end customer order management, ensuring accurate execution and adherence to internal procedures and service level agreements
- Supervise and prioritize team workload to ensure balanced execution and consistent service delivery
- Act as the escalation point for critical issues related to orders, deliveries, and customer service incidents
- Provide clear, timely communication to customers and internal stakeholders on requests, inquiries, and process updates
- Monitor service performance, delivery compliance, risks, and deviations to prevent delays and improve outcomes
- Coordinate investigation and resolution of service incidents, supporting root cause analysis and corrective actions
- Consolidate and report operational indicators and performance metrics to support reviews and decision making
- Lead and support system changes, transitions, go lives, transfers, and cutover activities impacting customer operations
- Drive continuous improvement initiatives to increase efficiency, service quality, and customer experience
- Coach and develop the analyst team, building capability, accountability, and a strong service mindset

Essential Requirements

- Bachelor ' s degree in business administration, international business, industrial engineering, economics or a related field
- Three to five years of experience in customer service, order management, supply chain, or related operational roles
- Experience coordinating teams in an operational or service driven environment
- Strong customer communication skills and confidence partnering with cross functional stakeholders
- Ability to analyze operational data, identify trends, and translate insights into practical improvement actions
- Spanish and English language knowledge

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse team representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Finance

Business Unit

Finance

地点

Colombia

站点

Bogota (Pharmaceuticals / GDD / NTO / CTS)

Company / Legal Entity

CO01 (FCRS = CO001) Novartis de Colombia S.A

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

```

var config = { targetId: "kalturaplayer69fd14dfdbbfc652113851", provider: { widgetId:
"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }

```

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