

Associate Director: Data Integrations

Job ID
REQ-10076593

5月 15, 2026

India

摘要

The Associate Director, Data Integrations will be responsible for implementing the integration of data across various systems and platforms, ensuring seamless data flow and accuracy. This role requires a deep understanding of data integration techniques, strong leadership skills, and the ability to work collaboratively with cross-functional teams.

About the Role

Location: Hyderabad #Hybrid

Key Responsibilities

- Lead and manage the data integration team, providing guidance and support to ensure successful project delivery.
- Design, develop, and implement data integration solutions to meet business requirements.

- Collaborate with stakeholders to understand data needs and develop integration plan and roadmap.
- Explicitly reference MDM strategy and Snowflake based ecosystems in requirements
- Emphasize architectural (Medallion architecture & Snowflake experience) understanding and platform level integration experience
- Retain leadership and influence expectations (this is not a purely technical role)
- Ensure data quality and integrity by implementing best practices and data governance policies.
- Troubleshoot and resolve data integration issues in a timely manner.
- Stay up to date with the latest trends and technologies in data integration and recommend improvements.

Essential Requirements:

- Strong understanding of Master Data Management (MDM) concepts: data mastering, golden records, survivorship rules, hierarchies, downstream integrations
- Solid technical grounding in Snowflake: data modeling and platform level integration patterns
- Experience integrating MDM platforms with Snowflake centric data ecosystems
- Ability to translate MDM strategy into business level outcomes, not just tooling discussions
- Minimum of 10 years of experience in data and analytics, with a focus on leadership and enablement.
- Strong knowledge of data integration tools and technologies (e.g., ETL, API, middleware).
- Proven track record of leading cross-functional teams and driving organizational change.
- Strong leadership and team management skills. Proficiency in data management tools and software.

Desirable Requirement:

- 10-12 years of experience in the pharmaceutical or healthcare industry, with a strong focus on provider data management in a healthcare setting.
- 5+ years of people management experience. Proven track record of enabling data-driven decision-making at a senior leadership level, including addressing complex business challenges.
- Strong analytical background, strategic thinking and problem-solving skills, with the ability to translate complex data into actionable insights and aligning them with business priorities to drive impactful results

Commitment to Diversity & Inclusion

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门
US

Business Unit
General Management

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
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(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
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[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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