

## Global Logistics Manager (m/f/d)

Job ID  
REQ-10076586

4月 24, 2026

Poland

### 摘要

#LI-Hybrid

Location: Warsaw, Poland

Relocation Support: This role is based in Warsaw, Poland. Novartis is unable to offer relocation support: please only apply if accessible.

Ready to orchestrate global logistics that help life-changing therapies reach patients on time and in full compliance? As Global Logistics Manager, you will shape and continuously improve the end-to-end logistics model across regions—connecting manufacturing, planning and scheduling, customer service centers, hub operations, and logistics providers. You'll drive real-time visibility from patient cell collection through to treatment centers, strengthen service quality while managing costs, and ensure every step meets applicable regulations and internal good practices. If you enjoy solving complex, high-stakes supply challenges with cross-functional partners—and turning logistics performance into reliable patient delivery—this is your opportunity to make a measurable global impact.

## About the Role

### Key Responsibilities

- Lead end to end global logistics operations, ensuring reliable, compliant, and cost effective delivery across regions.
- Select, qualify, and govern global transport partners and hubs to maximize service quality and operational efficiency.
- Ensure full end to end order transparency through close collaboration with supply chain, logistics partners, and commercial teams.
- Own and monitor global logistics KPIs, including cycle times, deviations, volumes, and logistics costs.
- Optimize global logistics cycles to increase flexibility while reducing lead times from collection to treatment centers.
- Drive continuous improvement initiatives to streamline logistics flows, processes, and system integration.
- Validate transport routes, hubs, equipment, and providers in line with quality and regulatory requirements.
- Ensure regulatory compliance and support quality activities, including deviations, investigations, and corrective actions.

### Essential Requirements

- University degree in logistics, supply chain management, business administration, engineering, or a related discipline.
- At least three years of experience in global logistics, supply chain, or a closely related field.
- Proven experience managing end to end logistics operations in a regulated or complex international environment.
- Strong knowledge of regulatory and quality requirements across pharmaceutical or healthcare logistics operations.
- Proficiency with enterprise systems such as SAP and confidence working with digital logistics or tracking platforms.
- Effective communicator with strong stakeholder management skills across global, cross functional teams.

### Desirable Requirements

- Experience in pharmaceutical or advanced therapy logistics, including temperature sensitive and time critical shipments.
- Experience leading provider governance routines and continuous improvement programs across global logistics networks.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- Poland: PLN 140,900.00 - 261,700.00

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics. Read our brochure to learn more about our global total rewards offering: <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
z ł 140,900.00 - z ł 261,700.00

部门  
Operations

Business Unit  
Product Supply Chain

地点  
Poland

站点  
Warsaw

Company / Legal Entity  
PL03 (FCRS = PL003) Novartis Poland Sp. z o.o.

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work

No

```
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false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css: "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
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(KalturaPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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