

## BSI Associate Director, Access Data Analytics & Access Solutions

Job ID  
REQ-10076470

4月 28, 2026

India

### 摘要

BSI Associate Director, Access Data Analytics & Access Solutions  
#LI-Hybrid

Location: Hyderabad

The BSI Associate Director, Access Data Analytics & Access Solutions is responsible for leading the development, scaling, and operation of access-specific data products, analytics, and digital solutions that enable consistent, insight-driven access decision-making across International, Regional, and Country teams. The role owns a portfolio of access analytics solutions (dashboards, simulations, standardized analytics outputs, and AI-enabled tools) and acts as a bridge between access strategy, analytics, platforms, and execution, ensuring solutions are fit-for-purpose, adopted, and value-adding at scale.

Lead the development of a data driven, AI enabled V&A organization by supporting advanced analytics capabilities, defining data strategy and embedding AI strategy and solutions. Drive transformation from Data - AI

## About the Role

### Major Accountabilities

#### Access Data Analytics & Solution Ownership:

- Lead design, development, and lifecycle management of access data and analytics solutions.
- Translate IV&A priorities into scalable analytics products aligned with Access, Pricing, HEOR, and TA needs.
- Lead IV&A Data strategy discussions e.g. EDM, DCam with relevant x functional stakeholders including BSI CLS teams
- Lead AI support to x-functional IV&A team to progress IV&A AI strategy
- Lead knowledge management for IV&A across HEOR, Pricing and TA Access
- Ensure data integrity, governance & standardization
- Develop dashboards and performance tracking systems

#### Data Stewardship, Quality & Governance:

- Act as custodian of access data standards, definitions, and quality controls.
- Define and execute V&A data strategy aligned with business priorities, lead Dcam, EDM processes for IV&A
- Implement data governance frameworks (standards, ownership quality controls)
- Oversee integration of data into AI use cases
- Ensure reliable, auditable access data flows across platforms and analytics solutions.
- Own SOPs and governance processes related to access data and analytics.
- Support Pricing, HEOR teams on data analytics and data strategy, operations, knowledge management tasks

#### Platform Enablement, AI strategy support & Adoption:

- Drive adoption of access analytics tools through training, enablement, and feedback loops.
- Act as product owner for access analytics platforms e.g Access 360, prioritizing enhancements based on impact.
- Responsible for KPI dashboards and platforms maintenance, in close collaboration with countries
- Oversee development and adoption of access tools and platforms e.g. Access 360, pricing platforms, HTA platforms
- Partner with BSI CLS AI team and data strategy teams to support data strategy, advanced analytics and AI use cases
- Support digital transformation initiatives within Pricing, HEOR & Access
- Support development and deployment of high impact AI use cases
- Partner with IT and data science teams to scale AI products and platforms

#### Cross-functional Collaboration:

- Partner with TA Access, Pricing Analytics, Early Assets / BD&L Analytics, HEOR, and Operations teams.
- Enable end-to-end access insights across the R-D-C continuum.
- Act as a strategic business partner for TA access, Pricing and HEOR teams on data management, knowledge management & AI strategy

#### People Leadership & Capability Building:

- Lead and develop a team of access data analysts and solution leads.
- Drive performance management, skill development, and succession planning.

#### Contribution to IV&A Transformation:

- Contribute to evolution of Access Excellence analytics, platforms, and AI roadmap.
- Support IV&A leadership with data-driven insights to improve access outcomes.

#### Requirements

- Post-graduate degree (Masters or PhD) in relevant discipline (including health economics, epidemiology, health services research, public health, or business management)
- 8-12 years ' experience in analytics, data, digital solutions, or access-related roles.
- Proven experience in data strategy, analytics or building or running analytics products or platforms.
- AI/ML concepts and applications knowledge
- Familiarity with generative AI and NLP use cases
- Track record of delivering data driven transformation initiatives
- Demonstrated people-management experience.
- Experience working in global, matrixed organizations
- Proven leadership (people management and project management)

#### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive workplace and diverse teams that reflect the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit

General Management

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Market Access

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var config = { targetId: "kalturaplayer69f25b9145f2f307597107", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
```

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showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] ]; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = { };
config.plugins.googleTagManager.customEventsTracking = { };
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }

```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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