

ESG FRA Manager

Job ID
REQ-10076407

4月 23, 2026

United Kingdom

摘要

The ESG (Environmental Social Governance) FRA Manager is responsible for coordinating ESG reporting activities within the Novartis country organization, including process, control, and data initiatives and supports the ESG FRA Reporting & Operations team on ESG Reporting matters. This key role will drive standardization and improvements and to support the accurate and timely reporting of non-financial ESG indicators. It is a highly visible role where she/he will actively shape and adapt non-financial reporting to new standards.

About the Role

Key Responsibilities:

- Coordinate the local closing calendar, issue closing instructions, and track reporting activities.
- Perform spot checks and review local closing packages to ensure quality, accuracy, and completeness.

- Support Global ESG FRA Reporting Leads with Rest of World reporting reviews and reporting initiatives.
- Contribute to the annual update of local reporting scope and help harmonize and standardize reporting processes.
- Support the identification and implementation of ESG regulations and reporting requirements.
- Assist the Governance, Risk and Control team in executing and improving ESG controls and addressing audit actions.
- Coordinate with cross-functional stakeholders and provide ad hoc support to the ESG FRA Reporting and Operations team.

Essential Requirements:

- Relevant experience in Finance, P&O (Human Resources), or HSE NTO, including reporting and analytics.
- Strong collaboration skills and ability to work effectively across functions and teams.
- Good understanding of Novartis and its functions.
- Project management, change management, and organizational skills.
- Experience in ESG reporting, ESG regulations, or audit is an advantage.
- Fluent English communication skills, both written and spoken; additional languages are an advantage.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Corporate & Division Services

地点
United Kingdom

站点
Home Worker - England/Wales

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
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"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
```

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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
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(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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