

## Record to Report Team Lead

Job ID  
REQ-10076319

4月 22, 2026

Mexico

### 摘要

主导一个国家/地区各事业部中的FSC职能或主导一条FSC业务线/流程/领域/技术, 确保为所有的Novartis事业部提供端对端服务。

### About the Role

#### Major Accountabilities

~

管理区域/全球战略中组织所负责部分的执行工作, 管理经验丰富的FSC专家团队并确保团队的发展。

-管理职责范围内的预算编制过程。

-管理国别内部财务控制, 定期进行合规测试和审计, 确保合法合规且用途正当。

-及时向区域财务官员等内部和外部利益相关者提供法定和国别报告信息。

-确保国别财务报告流程和体系的完整性、可行性和互操作性, 包括税务、库存、公司控制权、付款与采购数据。

- 主导实施风险管理流程,确保具备并使用合适的风险管理工具。
- 管理税务、合规性和审计报告流程,对财务信息月度、季度和年度数据进行分析,确保为内部和外部机构提供必要的数据。
- 正确、及时执行财务控制流程和政策,确保遵守相关要求。
- 收到后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况
- 营销样本的分发适用)

## Key Performance Indicators

及时编写月度和季度财务分析文档并进行财务汇报。  
更新/审核各运营部门的核算内容  
按照要求及时执行临时活动。

## Work Experience

运营管理和执行  
领导力  
职能广度

## Skills

达观  
批判性思维  
拥抱变化  
E2E 流程视图  
财务会计  
财务和管理报告  
合规与控制  
数据清理规范化  
人际交往能力  
税

## Language

英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Finance

Business Unit  
Finance

地点  
Mexico

站点  
INSURGENTES

Company / Legal Entity  
MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
正式

Shift Work  
No

```
var config = { targetId: "kalturaplayer69eb6e29cf607807290116", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
```

```
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

Job ID  
REQ-10076319

Record to Report Team Lead

[Apply to Job](#)



Job ID  
REQ-10076319

Record to Report Team Lead

[Apply to Job](#)

---

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10076319-record-report-team-lead-zh-cn>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/INSURGENTES/Record-to-Report-Team-LeadREQ-10076319-1>
4. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/INSURGENTES/Record-to-Report-Team-LeadREQ-10076319-1>