

Manager Search & Evaluation

Job ID
REQ-10076270

5月 12, 2026

Switzerland

摘要

#LI-hybrid

Location: Basel, Switzerland

Relocation Support: This role is based in Basel, Switzerland. Novartis is unable to offer relocation support: please only apply if accessible.

This is one of two job postings a which may be based in either the United States (Cambridge) or Switzerland (Basel) Please ensure you apply for the position in the correct location and that it is accessible for you

Closing date for applications: 2 weeks from initial date of posting

Are you excited by the challenge of finding what 's next in biomedical innovation? In this role you will help shape the future of Novartis ' pipeline by identifying, evaluating, and prioritising innovative external opportunities. This is a highly visible role where science, strategy, and partnership come

together. In this hybrid role, you will gain breadth by supporting our engagement with venture capital partners and incubators across therapeutic areas, and depth by supporting coverage of one of our therapeutic area pillars. You will work at the forefront of therapeutic discovery and development, engaging with venture capital partners, biotech innovators, and internal experts to ensure Novartis continues to bring transformational medicines to patients worldwide. If you are curious, analytical, and motivated by impact, this is an opportunity to influence decisions that truly matter.

About the Role

- Support search and evaluation initiatives aligned with Novartis strategy
- Help manage strategic relationships with venture capital firms and external innovation partners, analyze trends across therapeutic areas
- Identify, screen, and evaluate external programs and technologies across the development value chain, with an initial focus on neuromuscular disease
- Develop deep expertise in neuromuscular disease trends, science, and emerging technologies
- Drive proactive opportunity landscaping, catalyst mapping, and best practice sharing
- Partner closely with Research, Development, Commercial, and Strategy teams
- Prepare clear, compelling recommendations for senior governance and leadership forums

Essential Requirements

- Advanced degree in life sciences, or a bachelor ' s degree in life sciences with a Master of Business Administration
- Experience in business development, strategy, consulting, or pharmaceutical research and development
- Strong understanding of drug discovery, clinical development, and commercialisation processes
- Proven ability to work effectively in a global, matrixed environment
- Excellent analytical, communication, and stakeholder engagement skills
- Willingness to travel internationally as required

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Strategy & Growth

Business Unit
Strategic Planning & BD&L

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
BD&L & Strategic Planning

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
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showSpeedMenu: false }, css: "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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