

## Clinical Research Associate Manager

Job ID  
REQ-10075809

4月 14, 2026

Singapore

### 摘要

Internal Role Title: Clinical Research Associate Manager

Location: Singapore #LI-Hybrid

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role:

We are seeking a highly skilled and experienced individual to join our team as a Clinical Research Associate (CRA) Manager & Monitoring Services Oversight Manager. This dual role involves overseeing the performance and development of CRAs, managing vendor relationships, and ensuring the quality and compliance of monitoring activities in clinical trials. The ideal candidate will have a strong background in clinical research, excellent leadership capabilities, and the ability to manage multiple responsibilities effectively.

## About the Role

### Key Responsibilities:-

- Oversee CRA performance, development, and coaching to ensure delivery, productivity, and quality performance indicators
- Manage and allocate CRA resources to studies and sites, ensuring balanced workloads and quality monitoring
- Monitor and approve CRA travel and expenses to ensure compliance with T&E policy and budget
- Collaborate with SSO Clinical Project Managers to support recruitment strategies and site performance
- Ensure timely communication with vendors and align resource needs and expectations
- Oversee vendor monitoring performance targets, including site recruitment commitments, timely data entry, and issue resolution
- Support clinical development audits, site audits, and inspections, ensuring CAPA follow-up and implementation.

### Essential Requirements :-

- A degree in a scientific or health discipline; an advanced degree is preferable
- Minimum 7 years of experience in clinical research, including planning, executing, and monitoring clinical trials
- Strong project management and team leadership capabilities
- Thorough understanding of clinical drug development, international standards (GCP/ICH), and health authority regulations
- Excellent communication, negotiation, and conflict resolution skills
- Ability to travel domestically and internationally as needed
- Proficiency in digital and technological tools

### Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

部门

Development

Business Unit

Development

地点

Singapore

站点

Mapletree Business City (MBC)

Company / Legal Entity

SG04 (FCRS = SG004) Novartis Singapore Pte Ltd

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var config = { targetId: "kalturaplayer69df29d814c3d738454292", provider: { widgetId:
"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
```

```
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

## Clinical Research Associate Manager

[Apply to Job](#)



Job ID  
REQ-10075809

## Clinical Research Associate Manager

[Apply to Job](#)

---

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10075809-clinical-research-associate-manager>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Mapletree-Business-City-MBC/CRA-ManagerREQ-10075809-1>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Mapletree-Business-City-MBC/CRA-ManagerREQ-10075809-1>