NOVARTIS

Associate Expert Science & Technology, Analytical Development, Potency and Flow

Job ID
REQ-10075484

4月 13, 2026

USA

摘要

Location: East Hanover, US #onsite, 5x week
*Novartis will not sponsor visas for this position.
Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Role Purpose:
Bench to bedside! This exciting role serves as an Associate Expert Science & Technology to develop, optimize, and implement novel analytical methodologies for our CAR-T cell therapy products. The successful candidate will work with a talented and experienced team in our Technical Research and Development organization at East Hanover, New Jersey. The successful candidate will be an important part of the potency and flow team, participating in analytical method development, qualification, and method transfer activities within the department. In addition, this role may also execute analytical assays to understand/characterize the function of our cell therapy products. He/She will interface regularly and build relationships with other functions such as Process Development, Quality Control and Manufacturing Sciences & Technology to collaboratively drive projects to meet

the established timelines while maintaining the highest quality and data integrity standards. This individual will uphold Novartis Values & Beliefs and Code of Ethics to successfully support our bold mission of delivering effective CAR-T cell products for patients in need.

About the Role

The successful candidate will:

- This position requires strong organizational and scientific technical skills and experience with the routine handling of cells in culture.
- Plan, organize, perform and document scientific experiments under moderate supervision.
- Perform analytical testing including flow cytometry, and cell based bioassays including cytokine release, cytolytic activity and proliferation following appropriate SOPs and procedures.
- Review and approve data generated by other team members.
- Record and maintain meticulous records in electronic laboratory notebook in compliance with Quality standards
- Identify opportunities for method improvement and execute optimization of analytical methods\
- Drive project timelines and deliverables while meeting internal quality and data integrity requirements
- Communicate effectively and present complex data within the department and cross-functionally
- Author and review method related technical documents to ensure completeness, accuracy, consistency and clarity
- Support lab management including inventorying, clinical sample cryopreservation, sample management

Requirements:

- Education: BA/BS or MS in biology, chemistry, biochemistry, microbiology or other related science, plus a minimum of 1 year of prior experience in industry or academia.
- Scientific curiosity
- Understanding of the scientific principles underpinning of cellular based analytical methods including ELISA and Cell-based assays
- Expertise with aseptic technique and mammalian cell culture including suspension cells. Human T-cell culture experience is a plus
- Ability to communicate clearly with a variety of cross-functional teams
- Detail-oriented with expertise in problem solving and solid decision-making abilities
- Established ability to work in a regulated environment
- Good presentation skills and scientific/technical writing skills
- Must have good work ethic and demonstrated ability to work collaboratively within a large team and individually
- Experience writing laboratory SOPs and technical instructions is preferred

- Experience with GMP is a plus

The salary for this position is expected to range between $77,000, $110,000 and $143,000 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential

functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Development

Business Unit
Development

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

var config = { targetId: "kalturaplayer69df2a3295ece913934430", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css", components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: KalturaPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }

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