

## Medical Manager Breast Cancer & Hematology

Job ID  
REQ-10075379

5月 18, 2026

Morocco

### 摘要

The Medical Manager is responsible for contributing to the development and execution of the local Medical Affairs strategy for the assigned Therapy Area, ensuring high quality scientific exchange, evidence generation, and compliant engagement with healthcare stakeholders in alignment with Novartis standards and local regulations.

### About the Role

#### Major Accountabilities

#### Medical Strategy & Scientific Leadership

- Contribute to the design, execution, and monitoring of the local Medical Affairs plan in alignment with global and regional medical strategies.
- Act as a scientific reference for the assigned Therapy Area, ensuring medical activities are

patient centric, evidence based, and non promotional.

## Scientific Exchange & Stakeholder Engagement

- Establish and maintain high quality scientific dialogue with Key Opinion Leaders (KOLs), investigators, scientific societies, and relevant regulatory or public health stakeholders.
- Support scientific meetings, advisory boards, and educational initiatives in compliance with internal governance and external regulations.
- Medical Information & Scientific Accuracy : Ensure timely, accurate, and high quality responses to medical inquiries in accordance with applicable standards and SOPs.

## Clinical Research & Evidence Generation

- Provide medical and scientific input into the planning, initiation, execution, and oversight of clinical research activities, including:
  - Non Interventional Studies (NIS)
  - Investigator Initiated Trials (IITs)
  - Real World Evidence (RWE) initiatives
- Support country evidence generation strategy in alignment with global guidance and local priorities.

## Cross Functional Collaboration & Insights

- Provide medical insights to cross functional stakeholders including Pharmacovigilance, Regulatory Affairs, Market Access, Quality, Commercial, and Brand teams.
- Ensure systematic collection, documentation, and communication of medical insights to inform strategy and decision making.

## Medical Governance & Compliance

- Coordinate medical review and approval of locally developed and global medical materials in accordance with Medical Governance, and local SOPs.
- Ensure clear separation between promotional and non promotional activities
- Identify, assess, and mitigate medical and compliance risks within the scope of responsibility, ensuring appropriate internal controls are implemented and monitored.

## Patient Safety & Quality

- Ensure reporting of adverse events, technical complaints, and special case scenarios within 24 hours, in line with Pharmacovigilance requirements.
- Support quality and safety culture across all medical activities.

## Key Performance Indicators (KPIs)

- Compliance with Ethics, Compliance, Medical Governance, and SOP requirements.
- Quality and scientific rigor of medical activities and deliverables.
- Effective contribution to medical strategy execution and evidence generation.
- Timely and accurate medical information responses.

- Quality of cross functional collaboration and medical insights shared.

## Minimum Requirements

### Education & Experience

- Medical, pharmacy (preferred) or life science degree (MD, PharmD, PhD or equivalent).
- Experience in Medical Affairs, Clinical Research, or related scientific roles within the pharmaceutical or healthcare environment.
- Demonstrated experience in cross functional collaboration and project execution.

### Core Competencies & Skills

- Medical & scientific expertise in the assigned Therapy Area.
- Clinical research and evidence generation knowledge.
- Strong understanding of Medical Affairs governance, compliance, and pharmacovigilance.
- Strategic thinking and analytical skills.
- Excellent communication and stakeholder engagement capabilities.
- Project management and organizational skills.

### Languages

- English, French (fluent)

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部门  
International

Business Unit  
Research

地点  
Morocco

站点  
Casablanca

Company / Legal Entity  
MA03 (FCRS = MA003) Novartis Pharma Maroc SA

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
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config.plugins.googleTagManager.customEventsTracking.custom = [];
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false, playlistEvents: false, castEvents: false } }; }
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media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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