

Director Medical Communications

Job ID
REQ-10075220

4月 07, 2026

USA

摘要

#LI-Remote

This position can be based remotely anywhere in the U.S. (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager.

Novartis is unable to offer relocation support: please only apply if accessible.
Company will not sponsor visas for this position.

If you're energized by turning complex science into clear, credible stories that move healthcare forward, this is your opportunity. As Director, Medical Communications, you'll shape and execute the US medical communications strategy across launches and lifecycle moments for therapeutic area objectives—setting the scientific narrative, guiding publications and congress content, and ensuring every piece of medical material is accurate, consistent, and compliant. You'll partner closely with Medical Affairs, Regulatory, Clinical Development, and Commercial teams, serving as the single point of contact to our content development partners and collaborating with external agencies and scientific experts. Your leadership will help ensure our communications earn trust, enable meaningful scientific

exchange, and ultimately support better outcomes for patients.

About the Role

Key Responsibilities

- Design and implement the US medical communications strategy supporting product launches, lifecycle management, and scientific engagement.
- Define and execute publication strategies, including manuscripts, abstracts, posters, and scientific congress presentations.
- Co create the scientific communications platform and core scientific narratives to guide consistent, high impact messaging.
- Oversee development of scientifically accurate medical content across education programs, digital channels, symposia, MSL tools, and congresses.
- Ensure consistency and alignment of medical messaging across all communication channels and materials.
- Collaborate cross-functionally with Medical Affairs, Regulatory, Clinical Development, and Commercial partners across the organization.
- Serve as the US Medical Affairs single point of contact to the Novartis Corporate Center for content development.
- Partner with external agencies, key opinion leaders, and scientific experts to strengthen relevance and impact.
- Ensure all materials meet regulatory requirements, company policies, and industry publication guidelines (e.g., GPP, ICMJE)
- Lead, mentor, and develop medical writers and communication specialists, driving quality, compliance, and timely delivery.

Essential Requirements

- Advanced degree in life sciences, pharmacy, medicine, or a related discipline; PhD, PharmD, MD preferred.
- Minimum five years of experience within the pharmaceutical industry.
- At least five years of experience in medical or scientific communications, publications, or congress planning.
- Strong understanding of medical affairs, clinical research, publication planning, and regulatory environments.
- Excellent written and verbal communication skills, with the ability to translate complex science clearly.
- Demonstrated success leading work through a matrixed organization with strong project and stakeholder management skills.

Desirable Requirements

- Senior level therapeutic experience in rheumatology and/or hematology, with demonstrated influence on scientific strategy.

- Proven leadership of medical or scientific communications at a strategic level, including publications and major scientific congresses.

The salary for this position is expected to range between \$185,500 and \$344,500 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people [click here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

US

Business Unit

Marketing

地点

USA

状态

Remote, US

站点

Remote Position (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var config = { targetId: "kalturaplayer69d60e7bc9143353921796", provider: { widgetId:
"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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