

Associate Director, PK Scientist/Clinical pharmacologist

Job ID
REQ-10075203

6月 22, 2026

China

Available in: English

摘要

Provides strategic and broad team leadership on drug discovery, development projects and/or evaluation. Widely recognized as a strong team leader and/or expert from PK Science.

About the Role

Key responsibilities:

- Defines team goals, or provides matrix leadership, aligns and provides input to department strategy to project team or company initiative. Assumes responsibility for project, external evaluation or initiative and builds a clear connection to department and company goals.
- Successfully leads or operationalizes key scientific/technical/development areas from

the discipline to advance department and company goals.

- May lead PKS sub-team(s) to generate, analyze, integrate data. Works with teams to identify potential project gaps and identifies mitigation plan (eg, resource needs, strategic alignment)
- Champions and advances new science relevant for project/department goals.
- Completes all required organizational trainings and requirements according to corporate timelines. Adhere in strict accord to the appropriate SOP and GxP guidelines.
- Leadership, Culture and Impact:
- May develop and lead innovative interdisciplinary team, and/or leads through matrix using a well-developed internal and external scientific network.
- Generates innovative strategy input and project concepts across multiple scientific/technical/development/evaluation domains
- Links scientific strategy with specific objectives in novel areas through flexible matrix communities and/or direct team leadership and empowerment. Conducts long- and mid-term planning to identify specific, measurable impact on team objectives
- Skilled in collaboration across PKS-internal or external business partners. Utilizes established networks and builds new network connections to bring new knowledge into the department/TM/BR/GDD and beyond.

Essential requirements:

- PhD / Pharm.D. level scientist with relevant experience in drug metabolism and pharmacokinetics or related biologic background
- 10+ years in the pharmaceutical industry and experience in drug discovery, development or a relevant environment (e.g. Clinical Pharmacology or Drug Metabolism and Pharmacokinetics).
- Knowledge of regulatory requirements and experience in dealing with regulatory authorities and experience conducting due diligence.
- Proficient with full range of techniques used in job and core area. Working knowledge of tools and processes used in drug design and development.
- Extensive library research skills and knowledge of problem solving techniques
- Extensive and in-depth knowledge of scientific discipline and relevant laboratory tools and procedures if responsible for lab associated activity
- Good understanding of management and training principles
- Sound and robust list of scientific publications and external presentations.
- Fluent oral and written Chinese and English

Desirable requirements:

- Extensive and in-depth knowledge of drug metabolism and pharmacokinetics including, pharmacology PK and PK/PD evaluation, Immunogenicity (for PTM roles), techniques, experience in working in project teams (preferably global) and knowledge of regulatory requirements.
- Demonstrated success of working in cross functional project teams (preferably global) and sound awareness of recent developments in drug development sciences.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Biomedical Research

Business Unit

Research

地点

China

站点

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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false, playlistEvents: false, castEvents: false } }; }

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window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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