

Scientist - Pathology

Job ID
REQ-10074469

3月 27, 2026

India

摘要

Responsible for developing and maintaining real-time transfer of critical non-clinical study data from internal studies, contract research laboratories, and other external partners into Novartis data systems. Represent Novartis in discussions with external partners and simplify complex data-transfer processes.

2. Establishes and facilitates internal data QC and source-data verification processes to ensure consistency with data and to improve data quality by minimizing incidences of incomplete/ inaccurate data
3. Identify and resolve database gaps and drive process efficiency to deliver complete, high-quality data sets.
4. Meet stakeholder data needs by enabling data mining and visualization to address key scientific questions

About the Role

Key Performance Indicators (Indicate how performance for this role will be measured)

- Reduced number of data quality/delivery incidents
- Maintain timely data transfers and other assigned deliverables
- Ability to provide innovative processes to identify data quality issues, and to have more efficient quality control processes
- Work on innovative solutions to reduce the time spent on data QC for visualization and data mining
-

Ideal Background (State the preferred education and experience level)

Education (minimum/desirable):

Languages: Experience/Professional Requirement:

Graduate/ Postgraduate in Life Sciences/ Computer Science/ Computer applications with 5/3 years relevant experience in preclinical data management.

English

Experience working with large data sets especially from the pharmaceutical industry for example (clinical pathology, in-life findings, toxicokinetic, pathology, genomics, etc.)

Experience using LIS, particularly Pristima or Provantis.

Competence with Business Intelligence data visualization tools (ex: Spotfire, GraphPad, Qlik)

Scripting experience (Python, R) is a plus

Other Competencies:

- Effective organizational skills (planning, training, time management)
- Excellent interpersonal and communication skills
- Strong attention to detail and data accuracy
- Thorough understanding of operations/procedures/equipment in the respective discipline (e.g., toxicology, pathology, data curation and management)
- Broad understanding of scientific and technical operations in Preclinical Safety

- Familiarity with CDISC SEND data

- Computer skills including data entry/auditing in system software, and strong skills in Microsoft windows-based software.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Biomedical Research

Business Unit

Development

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69c6aa8260e51219477105"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {
var config = { targetId:
"kalturaplayer69c6aa8260e51219477105", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); } } catch (e) { console.error(e.message) }
```



VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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