Site MS&T Head

Job ID
REQ-10073766

5 20, 2026

Netherlands

The Site MS&T Head leads the Site's MS&T organization, which is responsible to maintain and improve the scientific oversight of the
manufacturing processes and technical changes, the relevant technical knowledge and capabilities at the Site and to
ensure the product and technical stewardship, across process units and functions at Site.

About the Role

Major accountabilities:

- Set objectives and develops vision for department.
- Act as Site Point Of Contact (SPOC) for site head and MS&T platform/cluster head.
- Manage the MS&T career path, succession planning, training program and career progression within the site.

- Enable knowledge management for processes and products within department and across site functions.
- Works with the other Site MS&T teams and networks of the relevant platform/cluster, driving reapplication of
standard work processes, reapplication of best practices. Ensure that quality and compliance improvement and
savings opportunities locally implemented are rapidly re-applied globally.
- Ensure robust product stewardship for all products manufactured at the site, and end-to-end technical oversight of product manufacturing processes, at all stages of their commercial lifecycle. Ensure that all products, processes, unit operations are assigned to a product steward / technical steward / process expert /packaging expert.
- Ensure oversight of technical changes and lead end-to-end change control management related to relevant technical issues, working cross-functionally as required.
- Ensure all manufacturing, packaging and cleaning processes are validated and ongoing verification is implemented, so that all site products are validated and remain in constant state of validation throughout the
product lifecycle.
- Accountable for technical transfer activities into, within and out of the site.
- Support excellence in manufacturing through standard setting and technical capability development and deployment.

Essential requirements:

- Master Degree in scientific disciplines.
- Previous solid experience in a similar role within the pharmaceutical/biotech industry.
- Proven people management skills.
- Extensive knowledge of GMP processes, analytical methods validation and tech transfer.
- Fluent in English.
- Demonstrate an agile mindset by setting clear priorities, collaborating openly, and using feedback to make step-by-step improvements – reflecting the core elements of Agile culture within the Dutch organization.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Operations

Business Unit
Production / Manufacturing

Netherlands

Baarle Nassau

Company / Legal Entity
NL42 (FCRS = NLO42) IDB Holland BV

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

var config = { targetId: "kalturaplayer6a0f8bb2b0ebf958358437", provider: { widgetId: "1Om7rm1pm", partnerId: "2076321", uiConfId: "5580O2022" }, playback: { autoplay: false, autopause: false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css", components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: KalturaPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript expandMode: "over", //Default

alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }

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