

LDC Operations Business Cutover Lead

Job ID
REQ-10073724

3月 20, 2026

Mexico

摘要

Ensures a seamless business transition from the current system(s) to the new LDC environment while minimizing risks and maximizing business continuity for Adopt countries/sites, through end of Hypercare phase.

Responsibilities include planning, coordination, and execution of cutover activities -- working closely with stakeholders to minimize disruptions.
Reports directly to Adopt Region Lead.

About the Role

Key Responsibilities:

- Drives Cutover planning, including preparation, execution, and reporting from a business integration perspective, and supports planning with IT Cutover Manager to ensure business dependencies are defined and handled
- Ensures country Business Go-live Contingency plans are ready and defines business resource requirements during blackout, Hypercare, and transition to post-Hypercare support
- Supports developing, managing, and communicating Cutover and Hypercare plans with concerned business parties
- Plans and tracks Go-live readiness to ensure Go/No-Go meetings are passed for Cutover, Hypercare, and business readiness items, and schedules ongoing readiness review sessions
- Co-hosts Cutover and Hypercare daily calls (during focused periods) with IT counterpart, driving Business Readiness and Business Ramp-up
- Ensures business resources are available and contactable during Cutover and Hypercare periods
- Acts as business escalation point for Cutover and Hypercare issues, supporting resolution and identifying & mitigating risks to minimize disruptions
- Drives Hypercare KPI reporting target definition and alignment with business stakeholders, executes and communicates KPI reporting, and captures learnings from post-cutover reviews to enable scaling and automation for future rollouts.

Main Requirements:

- Strong, global project management skills
- Good communication and negotiation skills
- Solid SAP business process understanding. ERP project implementation background (preferred)
- Able to zoom in & zoom out to articulate big picture messages while managing details
- Cross-functional expertise/knowledge and strong leadership. Thrives in international and matrix-based organizations
- Ability to drive results and meeting project deadlines
- Experience managing people and large virtual teams
- Fluent English (additional languages preferred)
- Strategic and Hands on way of working (running meetings, tracking progress, managing issues & risks)

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Strategic Planning & BD&L

地点

Mexico

站点

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```

function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69be707aeb8ad410620954"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer69be707aeb8ad410620954", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };

```

```

try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }

```



VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10073724

LDC Operations Business Cutover Lead

[Apply to Job](#)



Job ID
REQ-10073724

LDC Operations Business Cutover Lead

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10073724-ldc-operations-business-cutover-lead>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
3. <mailto:tas.mexico@novartis.com>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/INSURGENTES/LDC-Operations-Business-Cutover-LeadREQ-10073724-1>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/INSURGENTES/LDC-Operations-Business-Cutover-LeadREQ-10073724-1>