

Vodja projektne pisarne razvoja bioloških učinkovin (m/ž/d) /  
Associate Director Drug Substance Development (DSD) Project  
Management SI (m/f/d)

Job ID  
REQ-10073643

3月 19, 2026

Slovenia

## 摘要

#LI-Hybrid

Location: Mengeš, Slovenia

Iščete navdihujočo kariero na področju razvoja bioloških zdravil? Bi želeli voditi ekipo talentiranih in predanih vodij projektov, ki so odgovorni za razvoj inovativnih in visoko kakovostnih bioloških zdravil? Če je vaš odgovor pritrdilen, potem je to priložnost za vas!

V naš oddelek za Razvoj bioloških zdravil v Mengešu (Slovenija) vabimo Vodjo skupine vodij projektov za razvoj učinkovin. Kot vodja skupine boste vodili ekipo vodij projektov, ki upravljajo projekte razvoja bioloških zdravil, hkrati pa boste prispevali k strategiji lokacije v Mengešu in bili del lokalne vodstvene ekipe.

Are you looking for a challenging and rewarding career in biologics drug substance development? Do you want to lead a team of talented and passionate project leaders who are responsible for delivering innovative and high-quality drug substance for patients? If yes, then this is the opportunity for you!

We are seeking a Group Head of Drug Substance Project Leaders in Biologics to join our Drug Substance Development department in Menges, Slovenia. As a Group Head, you will lead a group of DS project leaders who manage the biologics drug product development projects. You will also contribute to the Menges site strategy and be part of the local Drug Substance Leadership team.

## About the Role

Va še ključne odgovornosti:

- Vodenje ekipe za upravljanje projektov razvoja bioloških učinkovin ter zagotavljanje ustreznega razvoja in strategije dodeljenih projektov. Odgovorni boste za razvoj visoko kakovostnih bioloških zdravil znotraj zastavljenih časovnic in stroškov.
- Določanje prioritet v ekipi ter njihovo usklajevanje s cilji lokalne in globalne ekipe Razvoja bioloških zdravil.
- Usklajevanje potrebe po virih (notranjih in zunanjih stroškov) za učinkovito delovanje ekipe ter aktivno sodelovanje pri pripravi proračuna oddelka.
- Zagotavljanje strateških usmeritev, coaching-a in mentorstva članom skupine ter skrbiti za njihov strokovni razvoj in uspešnost. Spodbujanje kulture odličnosti pri izmenjavi znanj.
- Sodelovanje z notranjimi in zunanjimi partnerji, kot so področja razvoja bioloških izdelkov, analitike, tehnična projektna vodenja, klinike, regulatornih funkcij, kakovosti, proizvodnje, CRO in CMO partnerjev, za zagotavljanje usklajenosti in integracije razvojnih aktivnosti bioloških učinkovin.
- Zagotavljanje, da je delo ekipe izvedeno v skladu z ustreznimi standardi, kot so opredeljeni v Kakovostnem priročniku, SOP-ih, etičnih, zdravstvenih, varnostnih, okoljskih (HSE) in informacijskih varnostnih (ISEC) smernicah.
- Podpora uvajanju inovativnih pristopov na področju podatkov, digitalizacije, modeliranja in simulacij v vsakodnevno projektno delo.
- Reševanje kompleksnih izzivov znotraj svojega in širšega področja odgovornosti; učinkovito komuniciranje med deležniki; prenos znanja ali postopkov v druge oddelke, reševanje in odpravljanje težav znotraj organizacije.
- Biti zgled Novartisove kulture navdiha, vedoželjnosti in opolnomočenosti ter spodbujanje kulture, inovacij, raznolikosti in vključenosti.

Vaš doprinos k delovnem mestu:

- Doktorat znanosti s področja farmacevtskih znanosti, kemije, biokemije, procesnega inženirstva ali sorodnih področij ter vsaj 10 let izkušenj v farmacevtski industriji.
- Odlično poznavanje procesa razvoja bioloških zdravil.
- Odlične vodstvene spretnosti, pridobljene pri vodenju projektov ali ljudi.
- Odlične komunikacijske spretnosti, odlično znanje angleščine.
- Izkušnje z delom v interdisciplinarnih in medkulturnih ekipah.

- Navdihujmo, angažirani vodja.
- Strateški in poslovno naravnano delovanje.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedolga obdobja. Pri prijavi oddajte zveščenost v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje:

Konkurenčni plačni paket, letni bonus, fleksibilen načrt dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni programi promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni živiljenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

Predani smo raznolikosti in vključenosti. Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vključenosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pišite na naslov [diversity.inclusion@novartis.com](mailto:diversity.inclusion@novartis.com) in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

Pridružite se Novartisu. Ni pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi takoj, ko se pojavijo: <https://talentnetwork.novartis.com/network>

Key responsibilities:

- Lead the drug substance project management team, ensuring the proper development and strategy of the assigned projects/products that meet the target product profiles, timelines, budgets and regulatory requirements.
- Setting priorities and objectives within the team, aligning them with local and global needs and actively contributing to the Site strategy.
- Assessment and consolidation of resources needs (internal and external costs) for effective team performance. Active contribution to budget preparation.
- Provide strategic direction, coaching and mentoring to your group members, ensuring their professional development and performance. Create a culture of excellence in knowledge exchange.
- Engage with internal and external partners, such as drug product, analytical development, TPPM, clinical, regulatory, quality, manufacturing, CROs and CMOs, to ensure alignment and integration of drug substance development activities.
- Assuring that team work is done according to appropriate standards as defined in Quality Manual, SOPs, ethical, health, safety, environment (HSE), and information security (ISEC) guidelines.
- Support the implementation of novel data&digital and modeling&simulation approaches into daily project work.
- Addressing and solving complex problems within own and broader area of responsibility; communicating effectively across organizational interfaces; leading the transfer of know-how or procedures to other departments, including troubleshooting;
- Role model and enable the Novartis culture aspiration of unbossed, curious and inspired at all levels. Foster a culture of empowerment, innovation, diversity and inclusion.

#### Essential Requirements:

- PhD in pharmaceutical sciences, chemistry, biochemistry, Process engineering or related fields with at least 10 years of experience in pharmaceutical industry.
- Excellent knowledge of Pharma Drug development.
- Excellent leadership skills obtained in project or people management.
- Excellent communications skills, command of spoken and written English language.
- Experience in working with interdisciplinary and cross-cultural teams with collaborative mindset.
- Inspiring, engaging leader.
- Enterprise thinking.

We offer permanent employment. Submit your application with the CV in Slovenian and English language.

#### Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Development

Business Unit

Development

地点

Slovenia

站点

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69bd20b12ebd5773788865"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth <= 0) var config = { targetId:
"kalturaplayer69bd20b12ebd5773788865", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
```

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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => { setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) { players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => { players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause === 'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }
```



**VIDEO**

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## List of links present in page

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7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Vodja-projektne-pisarne-razvoja-biolokih-uinkovin--m--d---Associate-Director-Drug-Substance-Development--DSD--Project-Management-SI--m-f-d-REQ-10073643-1>