# NOVARTIS

# Data, Analytics & Platform Head

Job ID
REQ-10073550

3    23, 2026

Canada

Location: Toronto, #LI-Hybrid

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

As Head of Data, Analytics & Platforms, you'll turn global digital strategy into local execution—owning the data backbone, platforms, and AI capabilities that power Commercial, Medical, and Value & Access teams. You'll scale trusted data, drive adoption of analytics and AI, and convert complexity into tools teams rely on to perform. This is a leadership role for someone who turns insight into action

The Head of Data, Analytics & Platforms (DAP) sits within the Execution Excellence unit, reporting to the Execution Excellence Head, and leads the country's data, digital platform, analytics, and AI agenda in close partnership with Commercial, Medical Affairs, and Value & Access. This role translates international digital strategy into local, fit for purpose execution by owning a single trusted data foundation, deploying and driving adoption of enterprise platforms, and scaling analytics and AI solutions that improve decision quality, productivity, and execution. By enabling consistent, compliant, and insight driven engagement with healthcare professionals and accelerating digital

reach for priority brands, the role plays a critical part in strengthening organizational performance and helping patients access the right therapies sooner.

Permanent position,

## About the Role

Key responsibilities:

- Own and evolve a single, trusted view of business   critical data across Commercial, Medical Affairs, and Value & Access, ensuring data quality, governance, and compliance.
- Translate international data, digital, and AI strategy into localized roadmaps and priorities that deliver measurable business and patient impact
- Lead the deployment, adoption, and change management of enterprise marketing, medical, and access technology platforms in alignment with global guidance.
- Enable advanced analytics, reporting, and dashboards that improve decision quality, execution cadence, and cross   functional performance.
- Drive the local AI and GenAI agenda, scaling use cases that improve customer engagement, productivity, and operational excellence while ensuring responsible AI practices
- Partner closely with Integrated Insights and international DAP teams to align KPIs, reporting standards, and technology readiness for global programs (e.g., ICE, IMEx)
- Oversee DAP budget, vendor selection, and external partner performance, ensuring delivery against SLAs and strategic objectives
- Ensure data and platform readiness to support medical, access, and patient service solutions in accordance with legal, privacy, and compliance requirements.
- Build and lead a high   performing, future   ready team, fostering innovation, strong adoption, and a culture of accountability and continuous improvement.

Essential Requirements:

- Strategic agility: the successful candidate can anticipate future consequences and trends accurately; has broad knowledge and perspective; is future oriented; can clearly articulate a vision and possibilities; can create competitive and breakthrough strategies and plans
- Has a high prioritization mindset
- Ability to evaluate and import new/untested/innovative models
- Experience in working with multiple internal and external stakeholders around a common goal
- Proven track record on influencing senior leaders in complex project(s) & driving positive impact

Desirable Requirements:

- Enterprise-level data architecture, governance and analytics foundation
- Hands-on AI / ML capability from pilot to production

At Novartis Canada, we are determined to be a valued partner and advocate, with a deep understanding of patient needs along the entire care journey – from drug development, to diagnosis, to access and beyond. Part of the way we are doing this is by leveraging data, technology, and partnerships.

Research & Development: we focus on four core therapeutic areas: Cardiovascular, Renal & Metabolic, Immunology, Neuroscience and Oncology. We also develop and deliver treatments through other promoted and established brands, which today are helping millions of patients. Over the last three years, our average annual research and development investment in Canada was over $30 million, and we conduct clinical trial research in every region throughout Canada.

Commitment to Diversity and Inclusion: Novartis is committed to building outstanding, inclusive work environment and diverse team's representatives of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

International

Business Unit
Strategic Planning & BD&L

Canada

Toronto

Company / Legal Entity
CA04 (FCRS = CA004) NOVARTIS PHARMA CANADA INC.

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

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function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69c24a4b8447d934873389"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; //Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth   var config = { targetId:
"kalturaplayer69c24a4b8447d934873389", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", //Default: bottom;(' left' , ' right', ' top' , 'bottom' ) to
enable transcript expandMode: "over", //Default: alongside;(' alongside', ' hidden' , 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```



VIDEO

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3. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Toronto/Data--Analytics---Platform-HeadREQ-10073550-2
4. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Toronto/Data--Analytics---Platform-HeadREQ-10073550-2