

## BioProcess Engineer I (PM Shift)

Job ID  
REQ-10073426

3月 12, 2026

USA

### 摘要

#LI-Onsite

This position will be located on-site in Durham, NC and will not have the ability to be located remotely. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

\*\*\* The BioProcess Engineer is a Manufacturing role.\*\*\*

Join a (DP) Drug Product-focused manufacturing team where attention to detail, aseptic discipline, and patient impact are central to the work you do. As a BioProcess Engineer, you 'll support fill / finish operations, visual inspection, packaging, and media and buffer preparation, helping ensure drug product is manufactured safely, consistently, and in full alignment with current Good Manufacturing Practice requirements. You 'll apply hands on experience from regulated manufacturing environments to troubleshoot equipment, support manufacturing led deviations, and contribute to effective root cause analysis and continuous improvement. Partnering closely with Quality and Operations, you 'll help maintain a compliant, inspection ready operation while strengthening robust drug product processes that patients can trust.

## About the Role

### Key Responsibilities:

- Execute commercial and clinical drug product manufacturing, including fill finish, visual inspection, packaging, and buffer preparation.
- Operate and monitor manufacturing equipment to ensure safe, efficient, and compliant drug product production.
- Troubleshoot equipment and process issues, escalating and collaborating cross functionally to minimize production impact.
- Support manufacturing led deviations, contributing to root cause analysis and effective corrective and preventive actions.
- Apply and maintain strong aseptic techniques during all drug product manufacturing activities.
- Ensure strict adherence to current Good Manufacturing Practice standards, standard operating procedures, and documentation requirements.
- Accurately complete batch records and manufacturing documentation to support inspection ready operations.
- Maintain clean and organized production areas in alignment with safety and quality standards.
- Partner closely with Quality to sustain a compliant manufacturing environment and support audits or inspections.
- Contribute to continuous improvement initiatives that strengthen drug product processes, reliability, and efficiency.

Shift: The shift for this role operates on a 2-2-3 PM Shift schedule. Approximate start/end times are 5:45pm - 6:15am.

### Role Requirements:

- Bachelor of Science Degree in Biology, Chemistry, Biotechnology or applicable field; or 2 years relevant experience in lieu of a degree.
- Strong understanding of aseptic manufacturing principles and disciplined execution in controlled production environments.
- Troubleshoot equipment and process issues and support manufacturing led deviation investigations.
- Accurately complete manufacturing documentation while following standard operating procedures and quality standards.
- Effective written and verbal communication skills, with the ability to collaborate across Operations, Quality, and technical teams.
- Near vision performance should be the equivalent of 20/20 with no impairment of color vision. The use of corrective lenses to achieve the desired visual acuity is permitted.

### Desirable Requirements:

- Familiarity with isolators and advanced aseptic processing concepts used in modern drug product manufacturing.
- Hands on experience supporting drug product manufacturing, including fill finish operations, inspection, or packaging activities.

#### Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$22.84 and \$42.45 per hour.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically.

Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Company will not sponsor visas for this position.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

## EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

## Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Operations

Business Unit

Production / Manufacturing

地点

USA

状态

North Carolina

站点

Durham

Company / Legal Entity

U473 (FCRS = US473) Novartis Gene Therapies

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69b36dd2b83d6850527982"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < deviceWidth) { var config = { targetId:
"kalturaplayer69b36dd2b83d6850527982", provider: { widgetId: "1Qm7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } catch (e) { console.error(e.message) }
```



**VIDEO**

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