

Regional Director of MSLs, CART Immunology (National)

Job ID
REQ-10073355

3月 10, 2026

USA

摘要

#LI-Remote-

Location: Remote-

The CART Immunology Regional Director of Medical Science Liaisons (RDM) is a field based, non-promotional medical and scientific leadership role. Their key accountability is the development and execution of an impact-driven medical strategy for their assigned Field Team, aligned with the overarching Medical Strategy

About the Role

The RDM provides strategic direction and leadership to their assigned Field Medical Team while functioning within the Novartis Code of Conduct, Ethics, Risk and Compliance policies and Working Practice documents. The position requires proactive decision-making, leading initiatives within the

team, cross-functional collaboration, and alignment with key stakeholders.

The RDM drives execution of the medical strategies by setting the direction and providing clear communication of objectives and expectations to Medical Science Liaisons (MSLs) direct reports and strategic guidance regarding key accounts. They are also accountable for performance of the MSLs within their team, optimal resource management, and the cultivation and recruitment of high performing talent through ongoing coaching and development. The RDM is responsible for establishing a high performing team culture aligned to Novartis values and behaviors.

The RDM drives cross-functional collaboration through participation in forums to share best practices and build innovation. They lead cross-functional collaboration with senior internal stakeholders to improve or implement novel approaches to partnerships with external customers (Medical Experts, HCPs, Accounts, etc.) to drive medical and/or clinical goals.

The RDM may serve as a peer leader driving internal initiatives and process improvements for the field teams. They ensure field training and readiness, scientific expertise, understanding and adoption of technology, and compliant business practices of their respective field teams. RDM should have a deep understanding of the regional environment and key customers, accounts, and medical experts.

Position Requirements

- Minimum graduate degree in science or a healthcare degree required; doctoral degree (MD, PharmD, DNP, PhD, etc.) strongly preferred.
- Minimum 7 years in pharmaceutical industry with roles of increasing complexity and responsibility required.
- Minimum of 7 years' experience in a Field-based position within the pharmaceutical industry or as a MSL is strongly preferred.
- Knowledge of clinical medicine, disease management, and medical research practices strongly preferred.
- Previous management experience of field-based associates preferred.
- Must possess a thorough understanding of the FDA, OIG, HIPAA, PhRMA Code and other ethical guidelines relevant to the pharmaceutical industry, to ensure compliance with these external as well as internal guidelines and standard operating procedures.
- Must be able to organize, prioritize and work effectively in a constantly changing environment.
- Working knowledge of Microsoft Office Suite (Word, PowerPoint, Excel), Apple device operation, digital tools / platforms, virtual customer platforms engagement platforms and associated hardware is required.
- Must be strong team player who can effectively collaborate cross-functionally in a highly matrixed

organization.

- Must have strategic mindset, strong business acumen and ability to navigate complex healthcare landscape able to identify, network and partner with medical experts, including thought leaders, large group practices, medical directors, and pharmacy directors is required.
- The ability to give and receive feedback and the ability to coach to optimal performance to their direct reports is required.
- Must be driven more by the success of others / team than personal success.
- Excellent interpersonal, verbal and written communication, and presentation skills are required.
- Conduct yourself with the highest ethical standards and adhere to Novartis Code of Conduct. Comply with all relevant laws and regulations and Novartis Ethics, Risk & Compliance policies, and procedures.
- Must conduct themselves with highest ethical standards and adhere to Novartis Code of Conduct. Comply with all relevant state and federal laws and regulations and Novartis Ethics, Risk & Compliance and other company policies, and procedures, and ensure others around him/her do the same.
- Works to ensure a diverse and inclusive environment free from all forms of discrimination and harassment
- This is a field based, customer-facing position that is associated with approximately 60-70% travel, ability to travel required.

NOTE: Above level experience criteria are not an exhaustive list

Field roles with a dedicated training period only:

The individual hired for this role will be required to successfully complete certain initial training, including home study, in eight (8) or fewer hours per day and forty (40) or fewer hours per week.

Field roles with a company car: Driving is an essential function of this role, meaning it is fundamental to the purpose of this job and cannot be eliminated. Because driving is an essential function of the role, you must have a fully valid and unrestricted driver's license to be qualified for this role. The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions, if an accommodation can be provided without eliminating the essential function of driving.

The pay range for this position at commencement of employment is expected to be between \$261,100 - \$484,900 a year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

US

Business Unit

Marketing

地点

USA

状态

Field, US

站点

Field Non-Sales (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69b2581419025930505437"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {
var config = { targetId:
"kalturaplayer69b2581419025930505437", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }
```



VIDEO

Job ID
REQ-10073355

Regional Director of MSLs, CART Immunology (National)

[Apply to Job](#)



Job ID
REQ-10073355

Regional Director of MSLs, CART Immunology (National)

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10073355-regional-director-msls-cart-immunology-national>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <mailto:us.reasonableaccommodations@novartis.com>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Field-Non-Sales-USA/Regional-Director-of-MSLs--CART-Immunology--National-REQ-10073355-1>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Field-Non-Sales-USA/Regional-Director-of-MSLs--CART-Immunology--National-REQ-10073355-1>