

Associate Director Clinical Compliance & Processes

Job ID
REQ-10073151

3月 09, 2026

Ireland

摘要

LOCATION: Dublin, London
ROLE TYPE: Hybrid Working, #LI-Hybrid

The Associate Director Clinical Compliance and Processes, in close collaboration with the Head Clinical Compliance & Processes, ensures that Clinical Development (CD) across Development Units (DU) operates according to Novartis quality standards and in line with Health Authority regulations. Guides CD Process SMEs in the development and implementation of cross-functional processes. Assists the Head Clinical Compliance & Processes in supporting clinical associates as part of Clinical Trial Teams (CTT) for audits and Health Authority inspections and support the coordination of inspections for CD.

About the Role

Major accountabilities:

- Represents CD at the Global Process and Governance Board (GPGB) reviewing change requests, endorsing SOP, WP, ATTs and ensuring CD subject matter experts (SMEs) are adequately involved in process reviews and updates.
- Maintain SME database for CD. Function as GCP SME where needed and coaches the community of CD SMEs in process simplification in alignment with regulations
- Defines the applicability of GxP training, develops adequate curriculums and oversees training compliance for CD roles and. Represent CD on training initiatives
- Assists Head Clinical Compliance & Processes in overseeing the development & completion of Corrective Actions & Preventive Actions (CAPA), Quality Issues (QI), and driving the continuous assessment of CD quality and compliance risks; proposes and eventually leads corrective, preventive or improvement activities. Oversee QIs of CD in collaboration with Global Clinical Operations Compliance Manager to perform investigation and root cause analysis
- Supports Head Clinical Compliance & Processes for inspection readiness of CTTs and provides support & guidance for on-time delivery of Health Authority pre-requests, responses during/after inspections and closing actions
- Ensures that CD process SMEs have prepared aligned process storyboards, CD associates are trained to explain process evolution from study start to end and documents are up to date to support CD members for inspections
- May deputize for Head Clinical Compliance & Processes in representing CD in the Inspection Center of Excellence and Inspection Compliance Committee as business lead contributing to the improvement of inspection-related processes, quality, and compliance across functions and units
- Represent CD in routine Inspection calls and in inspection related discussions
- As agreed with Head Business Solutions, represents CS & CD in cross-functional initiatives in Development
- Oversee Risk-Based Quality Management activities for CD
- In collaboration with quality system owners, process owners and CD Process SMEs, supports assessment of new regulations on clinical processes and oversight of required changes; supports review of draft Health Authority guidance
- Supports Head Clinical Compliance & Processes, Process Owners and CD Process SMEs with integration of Quality Management System for BD&L and Merge & Acquisitions
- Helps to drive a curious, inspired, and unbossed culture within and outside of CS & CD and is seen as a role model of collaboration for joint success

Education:

Advanced degree in life sciences/ healthcare (or clinically relevant degree) is required. Master, PharmD, or PhD strongly preferred

Experience:

- 5 year experience in life sciences/ healthcare/pharma industry
- Experience in clinical trial leadership is a plus
- Thorough knowledge of Good Clinical Practice, regulations, and Quality Management Systems

- Experienced in designing effective and efficient end-to-end processes across functions and units
- Excellent analytical and data driven mind-set
- Action orientated mindset: make things happen
- Strong skills in leading and managing cross-functional projects/teams with significant (visible) business impact
- Demonstrated courage to assume personal accountability in challenging situations
- Needs to be able to work independently
- Excellent interpersonal and communication skills
- Excellent influencing, negotiation and conflict resolution skills
- Expertise in organization dynamics
- Act as change agent and actively generate and foster creativity and innovation in CD
- Strong project management skills
- Leadership presence with the ability to present and interact with senior management

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Development

Business Unit
Development

地点

Ireland

站点

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

London (The Westworks), United Kingdom

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69b24956e310f950526170"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {
var config = { targetId:
"kalturaplayer69b24956e310f950526170", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
```

```
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } catch (e) { console.error(e.message) }
```



VIDEO

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2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Dublin-NOCC/Associate-Director-Clinical-Compliance---ProcessesREQ-10073151-1>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Dublin-NOCC/Associate-Director-Clinical-Compliance---ProcessesREQ-10073151-1>