

## Conversational Reporting & Analytics

Job ID  
REQ-10073039

5月 26, 2026

India

### 摘要

The Senior Analyst is a hands-on contributor responsible for developing and maintaining commercial BI dashboards and analytics solutions using Power BI and SQL. The role translates business requirements into accurate KPIs, reports, and datasets while ensuring strong data quality and governance.

The position also supports AI-enabled and conversational reporting initiatives by preparing and validating datasets and assisting with natural-language analytics capabilities.

### About the Role

Senior Analyst - Conversational Reporting & Analytics

Role Overview

The Senior Analyst - AI-Enabled Reporting & Analytics is a hands-on individual contributor responsible for building, maintaining, and enhancing commercial reporting and analytics solutions. The role focuses on delivering accurate, timely, and high-quality BI reports and datasets, while supporting foundational AI-enabled and conversational reporting capabilities.

The Senior Analyst works closely with Managers and Senior Analysts to translate business requirements into dashboards, datasets, and analytical outputs, ensuring adherence to analytics standards, data governance, and quality expectations.

## Key Responsibilities

### 1. Commercial Reporting & Analytics Execution

- Develop and maintain commercial performance reports supporting Sales, Marketing, and Commercial Operations.
- Translate clearly defined business requirements into KPIs, dashboards, and analytical outputs.
- Support recurring performance reviews by delivering accurate and well-documented analytics.

### 2. BI Development & Dashboard Build

- Build and enhance Power BI/Angular reports and dashboards, including:
  - Report layouts and visual design
  - DAX measure development under guidance
  - Dataset usage and basic performance optimization
- Apply standardized KPI definitions, metrics, and reporting templates.
- Validate reports for accuracy, usability, and consistency.

### 3. Analytics Data Preparation

- Develop and maintain analytics datasets using:
  - SQL-based transformations
  - Basic dimensional and semantic modeling concepts
- Support data pipelines and refresh processes in:
  - Databricks and/or Dataiku
  - Cloud-based analytics platforms
- Partner with Managers to identify and resolve data quality issues.

### 4. Performance Analysis & Insights Support

- Perform standard performance analyses, including:
  - Sales, campaign, and activity performance tracking
  - Trend and variance analysis
- Prepare data summaries, charts, and supporting analysis for stakeholder presentations.
- Document assumptions, calculations, and data limitations clearly.

### 5. AI-Enabled & Conversational Reporting (Support Role)

- Support AI-enabled and conversational analytics initiatives by:
  - Preparing and validating datasets used for conversational reporting
  - Testing and validating chatbot or natural-language query outputs
- Assist with building basic natural-language reporting views under defined frameworks.
- Ensure outputs are accurate, traceable, and compliant with reporting standards.

## 6. Stakeholder & Team Collaboration

- Work with Managers to support day-to-day analytics requests.
- Participate in requirement discussions and clarification sessions.
- Collaborate with Analysts and peer Senior Analysts to ensure delivery consistency.

## 7. Quality, Governance & Documentation

- Follow established analytics development, documentation, and validation standards.
- Ensure compliance with data governance, security, and regulatory requirements.
- Contribute to documentation, reusable assets, and reporting best practices.

## Qualifications & Experience

### Education

- Bachelor ' s degree in Engineering, Computer Science, Information Systems, Statistics, Economics, or related field
- Master ' s degree preferred

### Experience

- 4-6+ years of experience in BI, reporting, or commercial analytics
- Hands-on experience developing dashboards and analytics deliverables
- Exposure to pharmaceutical or life sciences commercial analytics preferred
- Experience working in structured, regulated environments is a plus

### Technical Skills

#### Required

- Hands-on experience with Power BI/Angular (report development, visuals, basic DAX)
- Strong SQL skills for data extraction and transformation
- Experience working with analytics datasets and reporting models
- Familiarity with commercial performance data (sales, marketing, field activity)
- Strong attention to data quality and detail

#### Desired

- Exposure to AI-enabled or conversational reporting concepts
- Basic familiarity with natural-language querying or AI-assisted analytics
- Python exposure for analytics or automation
- Experience with Databricks, Dataiku, or cloud analytics platforms

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit

Marketing

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var config = { targetId: "kalturaplayer6a17f0188f15e968788116", provider: { widgetId:
"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID  
REQ-10073039

Conversational Reporting & Analytics

[Apply to Job](#)



Job ID  
REQ-10073039

Conversational Reporting & Analytics

[Apply to Job](#)

---

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10073039-conversational-reporting->

analytics

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <mailto:diversityandincl.india@novartis.com>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Conversational-Reporting---AnalyticsREQ-10073039>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Conversational-Reporting---AnalyticsREQ-10073039>