

Senior R&D Counsel

Job ID
REQ-10072747

3月 16, 2026

China

摘要

As Senior R&D Legal Counsel, you'll provide strategic legal support to BioMedical Research and Development China. This high-impact role offers a unique opportunity to influence decision-making in a dynamic environment to support growth with robust risk management governance. If you're passionate about partnering with cross-functional teams and driving long-term R&D strategy in Novartis China, we ' d love to hear from you.

About the Role

Key Responsibilities:

- Strategic Legal Partnering - Provide strategic legal support to BioMedical Research and Development China in order to deliver long-term R&D strategy.
- M&A and BD&L Transactions for Pipeline Assets - Advise and support due diligence, deal

advisory, and post-closing integration of M&A and BD&L transactions for pipeline assets from China perspective.

- Data/IP Governance - Support, from the Legal perspective, data/IP governance in R&D China to enhance IP/trade secret protection and data compliance with close collaboration with DPLA, ISC, R&D IP, and the relevant business owners.
- Trial Acceleration - Counsel on clinical trial operation and expansion in R&D China focusing on priority programs/trials.
- Compliance & Risk Management - Ensure adherence to laws, regulations, policies, and legal governance for R&D activities in China, focusing on trade controls, anti-bribery, GxP compliance, and pharmacovigilance.
- External Landscape Monitoring - Track legal and industry trends to proactively advise senior leaders.
- Regional Support - Assist Head of R&D Legal AsiaPAC in providing legal support to R&D AsiaPAC where there is no dedicated R&D Legal Counsel.

Essential Requirements:

- Graduated with law degrees from reputable law schools in China & overseas education experience.
- Admitted to the Bar & 8-10 years of post-qualification experience in reputable law firms is a must (transaction background preferred).
- Prior in-house experience with a pharmaceutical company, and/or IP/data expertise, is a plus.
- Strong proficiency in analyzing complex legal issues - Excellent problem-solving skills.
- Proficiency in English required - spoken & written.
- Strong verbal & written communication skills; high ability to influence and negotiate.
- Demonstrated competence in handling a high volume of activity involving multiple, complex projects simultaneously, working within tight timelines and demanding clients/business partners with a proactive approach and curious mindset.
- Excellent interpersonal skills, organizational savvy though with the courage to stick to professionalism; a believer of simplicity.
- Professional & culturally sensitive work ethic.

- Strong Business acumen and ability to manage change.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Legal

Business Unit

Legal

地点

China

站点

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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