

## Associate Director, Data Integrations

Job ID  
REQ-10072159

5月 21, 2026

India

### 摘要

The Associate Director, Data Integrations will be responsible for implementing the integration of data across various systems and platforms, ensuring seamless data flow and accuracy. This role requires a deep understanding of data integration techniques, strong leadership skills, and the ability to work collaboratively with cross-functional teams.

### About the Role

#### Key Responsibilities:

- Leads large scale, multi year data / platform programs (re platforming, migrations, enterprise integrations)
- Strong stakeholder influence; comfortable navigating senior forums and moving decisions forward

- Operates effectively without formal authority in matrixed, global environments
- Can deputize for leadership in governance, steering committees, and cross org initiatives
- Consulting mindset : frames problems, structures options, and pragmatically executes
- Bias for action and outcomes; comfortable operating in evolving or imperfect conditions
- Extensive experience in the pharmaceutical or healthcare industry, with a deep understanding of data management, data & analytics tools and platforms and product operations. The candidate should foster a collaborative and innovative work environment.
- Lead and manage the data integration team, providing guidance and support to ensure successful project delivery.
- Provide strategic guidance across data integration initiatives, helping shape decisions on integration design, feasibility, and prioritization across the enterprise
- Design, develop, and implement data integration solutions to meet business requirements.
- Collaborate with stakeholders to understand data needs and develop integration plan and roadmap.
- Ensure data quality and integrity by implementing best practices and data governance policies.
- Troubleshoot and resolve data integration issues in a timely manner.
- Stay up to date with the latest trends and technologies in data integration and recommend improvements.

#### Minimum Requirements:

- Bachelor ' s degree in data science, Computer Science, Information Technology, or a related field. A master's degree is preferred.
- 12-15 years of experience leading enterprise-scale data integration or data engineering programs, with strong expertise in complex data ecosystems and cross platform integrations.
- Experience in re platforming, migrations, or complex integrations
- Strong knowledge of data integration tools and technologies (e.g., ETL, API, middleware).
- Proven track record of leading cross-functional teams and driving organizational change.
- Excellent verbal and written communication skills, with the ability to convey complex concepts to non-technical stakeholders.
- Attention to detail and commitment to data accuracy.

#### Desired Skills

- 12-15 years of experience in the pharmaceutical or healthcare industry, with a strong focus on provider data management in a healthcare setting.
- 5+ years of people management experience. Proven track record of enabling data-driven decision-making at a senior leadership level, including addressing complex business challenges.
- Strengthen language around influence without authority, ambiguity, and enterprise program leadership
- Explicitly call out experience in re platforming, migrations, or complex integrations

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部门  
US

Business Unit  
General Management

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Marketing

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```

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"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
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(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }

```

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## integrations

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