

CFO Israel

Job ID
REQ-10071956

2月 13, 2026

Israel

摘要

The Country CFO for Novartis Israel serves as the strategic financial leader and business partner to the Country President and the leadership team of the unit. This role is accountable for driving financial performance, ensuring compliance, and enabling sustainable growth across commercial operations in Israel.

About the Role

Location: Tel Aviv, Israel; #LI-Hybrid (12 days/month in office)

Key Responsibilities:

- Lead financial planning, reporting and analysis activities for Israel.
- Provide financial insights and scenario modeling to support unit 's strategic decision making

- ▮ Lead the distribution and commercial function acting as point of reference for the relation with key distributors.
- ▮ Ensure compliance with Novartis Financial Controls Manual (NFCM), internal controls, and local regulatory requirements.
- ▮ Partner with key functions to maintain highest compliance standards in all relevant local operations, in line with internal and external codes & regulations
- ▮ Implement and monitor credit risk management frameworks in line with global policies, partnering efficiently with relevant local & global stakeholders
- ▮ Oversee the financial operation of Israel
- ▮ Collaborate with commercial teams to drive superior brand performance and portfolio optimization.
- ▮ Provide financial guidance on pricing, market access, supply chain, trade and other organizational decisions.
- ▮ Lead, mentor, and develop a high-performing finance/distribution team. Drive talent reviews, succession planning, and capability building within the finance function.

Essential Requirements:

- ▮ University degree in Finance, Accounting, Economics, or related field; MBA or CPA preferred.
- ▮ Minimum 10 years of progressive finance leadership experience, ideally within the pharmaceutical or healthcare sector.
- ▮ Proven track record in financial planning, governance, and cross-functional collaboration.
- ▮ Strong leadership presence with the ability to influence at all levels of the organization.
- ▮ Fluent in English, Israeli would be an advantage.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Finance

地点
Israel

站点
Israel

Company / Legal Entity
IL04 (FCRS = IL004) Novartis Israel

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
```

```

document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69948c10be370458716876"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth > 0) { var config = { targetId:
"kalturaplayer69948c10be370458716876", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ( ' left ', ' right', ' top ', 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside; ( ' alongside', ' hidden ', 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };

```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } } ); } } ); } } catch (e) { console.error(e.message) }

```



VIDEO

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