

Scientific Writing Lead - NS, CRM or Immu

Job ID
REQ-10071837

2月 15, 2026

India

摘要

The Scientific Writing Lead is accountable for leading a team of scientific writers and ensuring the high quality, on time execution of scientific and medical content for the assigned TA (CRM, Immunology or Neuroscience). The role ensures deliverables are scientifically accurate, clear, consistent, and compliant, and aligned with TA medical strategy, and overarching scientific narrative for the brand.

As a people leader, the Scientific Writing Lead sets direction, prioritizes deliverables, allocates resources, and coaches writers to deliver against agreed timelines and quality expectations. The role establishes and reinforces standardized ways of working, templates, and quality controls across the end to end content lifecycle (intake, authoring, review, approval, distribution, and updates) and ensures content is developed in accordance with agreed frameworks and standards (e.g., IMEx and related medical content principles) to enable consistency, reuse, and effective field and stakeholder engagement.

Working closely with other Scientific Writing Leads and partners across IMACE, IMA, GMA, and cross functional teams, the Scientific Writing Lead contributes to continuous improvement of content strategy and governance, driving harmonization across and within TAs and markets and strengthening overall scientific writing excellence.

About the Role

Scientific Writing Lead

Location - Hyderabad #LI Hybrid

Note: Final allocation of therapeutic area will depend on candidate expertise - CRM, Immunology, or Neuroscience.

Major Responsibilities:

Leadership & Team Management

- Lead, coach, and develop Scientific Writers across locations by ensuring robust onboarding, continuous capability growth, and performance support. Build and sustain a high performance culture grounded in scientific excellence, curiosity, ownership, accountability, and results orientation. Foster collaboration, psychological safety, trust, and customer centricity while driving innovation, agility, operational excellence, and continuous improvement across the team.
- Oversee project planning, resource coordination, prioritization, and timelines to ensure consistent, timely, high quality content delivery, while upholding content standards and enabling best practice sharing across the team.
- Manage recruitment, performance, and talent development to build critical capabilities and a strong, future ready talent pipeline. Coach and mentor team members on scientific rigor, strategic thinking, communication impact, and stakeholder engagement. Role model Novartis Leadership Expectations by inspiring high performance and transformation, demonstrating self awareness and a growth mindset, and promoting inclusivity, collaboration, and psychological safety.

Scientific Content Development

- Lead the creation of high quality scientific content (e.g., slide decks, symposia materials, Ad Board outputs, training content) aligned with TA strategy.
- Ensure scientific accuracy, messaging consistency, evidence based referencing, and clarity across all deliverables.
- Conduct scientific reviews, guide data interpretation, and translate complex scientific information into clear, audience appropriate communication.

Cross Functional Collaboration

- Partner with cross functional stakeholders to clarify scientific priorities, refine key messages, and ensure content meets strategic needs.
- Improve content formats, delivery approaches, and user experience across channels.

Quality, Standards & Compliance

- Oversee QC, proofreading, compliance with SOPs/GPP/industry standards, and ensure audit ready documentation and governance.

Minimum Requirements:

- Education and Experience: Minimum BSc with 10+ years relevant experience, Preferred Advanced degree (PhD/Postdoc/MD) with 5+ years of relevant experience.
- Extensive experience developing scientific or medical content within pharmaceutical, biotech, or healthcare communications environments.
- 2 years of Therapeutic experience in the assigned TA: Cardiovascular, Renal, Neuroscience, or Immunology.
- Proven ability to interpret, synthesize, and communicate complex scientific and clinical data with high scientific rigor.
- Strong experience working in global, matrixed, cross functional teams (Medical Affairs, Clinical Development, etc.). Demonstrated ability to manage multiple concurrent scientific projects under tight timelines across brands or therapeutic areas.
- Solid understanding of medical review processes, documentation management, compliance standards, and version control.
- Proficiency with digital and modular content platforms and structured content approaches.
- Fluent oral and written English; additional languages desirable.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit

Marketing

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer699436b1c9f0d666895565"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
```

```
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth > 0) var config = { targetId:
"kalturaplayer699436b1c9f0d666895565", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ( ' left ', ' right', ' top ', 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside; ( ' alongside', ' hidden ', 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } } ); } ); } } catch (e) { console.error(e.message) }
```

VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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