

## Director, Emerging Therapeutic Strategies

Job ID  
REQ-10071789

2月 10, 2026

Switzerland

### 摘要

Location: Basel Switzerland or Cambridge MA US. This role will follow a hybrid working model.  
If based in the US, please apply to REQ-10071551  
LI-#hybrid

The Novartis Strategy & Growth Emerging Therapeutic Strategies (ETS) team is seeking a new Director to support the advancement of Novartis' enterprise strategy for ETS by independently driving strategic analyses, shaping recommendations, and leading defined workstreams across emerging technologies and therapeutic opportunities. This individual will operate with autonomy across the group's remit while partnering closely with leadership as necessary to encourage enterprise-level alignment and execution.

### About the Role

## Key Responsibilities:

### 1. Enterprise Leadership on “Where to Play”

- Contribute to the development and refinement of strategic agendas across emerging technologies, pathways, and whitespace opportunities.
- Conduct independent research, landscape analysis, and early framing of opportunities where Novartis may expand or refine its position.
- Develop clear, insight-driven recommendations that feed into enterprise-level decision-making.

### 2. Governance Leadership & Cross-Functional Alignment

- Support preparation for governance engagements (e.g., ECN, IMB, DTB, TAR) and participate as appropriate.
- Facilitate cross-functional alignment across BR, Development, Strategy & Growth, and commercial units by driving structured problem-solving, synthesizing diverse inputs.
- Ensure materials are well-structured, objective, and aligned to key strategic questions.

### 3. Strategic Portfolio Direction & Prioritization

- Evaluate emerging focus areas, assessing scientific maturity, inflection points, risks, and strategic value.
- Identify opportunity gaps and propose internal or external approaches (build, partner, deprioritize) with supporting analyses.
- Partner with senior leaders where required to collaborate and effectively transition ownership of opportunities to relevant TA, platform, or commercial organizations.

### 4. External Horizon & Technology Landscape Leadership

- Conduct horizon scanning across priority modalities and pathways, synthesizing competitive, scientific, and market signals into actionable insights.
- Engage internal and external stakeholders selectively to deepen understanding of emerging trends, technologies, and partnership opportunities.
- Maintain awareness of cutting-edge developments to support ETS strategic foresight and leadership decision-making.

## Key Performance Indicators

- Successfully complete projects / ad-hoc requests as defined.
- Positive feedback from project sponsors and (internal and external) key stakeholders regarding quality of project output and interaction.
- High-quality strategic outputs that inform enterprise-level decisions and direction in relation to emerging technologies and therapy area diversification.
- Evidence of creativity and proactivity in identifying potential areas of scientific breakthrough

that drive growth.

- Effective cross-functional coordination and positive feedback from collaborators and project sponsors.
- Timely and accurate delivery of insights supporting early-stage program teams.
- Demonstrated ability to work autonomously while ensuring strong alignment with team leadership.

#### Essential Requirements:

- Bachelor's degree required, advanced degree (PhD, MD, or other advanced University degree) or equivalent experience in life science/healthcare; MBA, consulting, or equivalent experience highly desirable.
- Highly agile, with the capacity to manage coherent strategic evaluation of diverse and ambiguous scientific and technological subject matter.
- Some experience evaluating new product opportunities through M&A, BD&L, and internal research programs.
- At least 5-10 years' experience of pharma industry and/or medical devices.
- Experience in conducting, commissioning, and analyzing primary research.
- Experience of strategy development and asset shaping early in lifecycle (any functional perspective).
- Experience in global roles or with high exposure to those with global responsibility
- Ability to comfortably engage with senior leadership as well as mid-career associates to influence and challenge with excellent interpersonal skills.
- Strong financial modeling and valuations skills.
- Experience in strategic and competitive data analysis and insights generation, leveraging digital tools.
- Strong strategic vision and excellent communication, consensus building and influencing skills.
- Enterprise maximization mindset: able to align to broader enterprise strategy for trade-off against shorter-term payoffs to avoid unnecessary investments. Desire to propose bold choices.
- Effectively work in matrix balancing cross-functional perspectives and alignment with business priorities.

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#### Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [diversity.inclusionch@novartis.com](mailto:diversity.inclusionch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your

message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

部门

Strategy & Growth

Business Unit

Legal

地点

Switzerland

站点

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Alternative Location 1

Cambridge (USA), Massachusetts, USA

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth || document.documentElement.clientWidth || document.body.clientWidth; var mediaElement = document.getElementById("kalturaPlayer69960633a97ae588914320"); var mediaContainer = mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px"; var originalWidthValue = parseFloat(originalWidth); var originalHeightValue = parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) { var config = { targetId: "kalturaPlayer69960633a97ae588914320", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfd: "55802022" }, playback: { autoplay: false, autopause: false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: { disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom') } }, enableTranscript: true, expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'] }, { area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true }; config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true }; config.ui.uiComponents = []; config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => { setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) { players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
```

```
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause === 'function') { otherPlayer.pause(); } });});});} catch (e) { console.error(e.message) }
```



## VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID  
REQ-10071789

Director, Emerging Therapeutic Strategies

[Apply to Job](#)



Job ID  
REQ-10071789

Director, Emerging Therapeutic Strategies

[Apply to Job](#)

---

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10071789-director-emerging-therapeutic-strategies>

List of links present in page

1. <mailto:diversity.inclusionch@novartis.com>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Basel-City/Director--Emerging-Therapeutic-StrategiesREQ-10071789-1>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Basel-City/Director--Emerging-Therapeutic-StrategiesREQ-10071789-1>