

Senior Demand and Warehousing Specialist

Job ID

REQ-10071747

2月 11, 2026

Morocco

摘要

The Senior Planning & Warehousing Specialist is responsible for advanced supply chain planning, demand forecasting, performance reporting, warehouse operations, and international import flows. The role ensures product availability, inventory optimization, data reliability, and regulatory compliance, while supporting business continuity and financial performance.

About the Role

Major accountabilities:

Forecasting & Supply Planning

- Develop, consolidate, and continuously improve demand forecasts by integrating historical data, market trends, promotions, new launches, and supply constraints.

- Perform detailed forecast accuracy and bias analysis, identify root causes of deviations, and lead corrective action plans.
- Ensure full alignment of demand and supply through the S&OP process, working closely with Sales, Marketing, Finance, Manufacturing, and Procurement.
- Define and maintain planning parameters such as lead times, safety stocks, MOQ, and replenishment rules.
- Actively contributes to inventory optimization, balancing service level, cost.
- Reporting & Performance Management.
- Design, develop, and automate Supply Chain reporting dashboards.
- Monitor and analyze key KPIs including Forecast Accuracy, Customer Service Level (CSL), Inventory Coverage, Obsolescence, and Plan Adherence.
- Provide clear, structured, and decision-oriented analyses to management.
- Ensure data consistency and reliability across systems (SAP, Kinaxis).

Warehousing Management

- Oversee and optimize warehouse operations, including receiving, storage, picking, and distribution.
- Monitor warehouse performance indicators such as productivity, inventory accuracy, service level, and lead time.
- Ensure alignment between physical inventory and system records through cycle counts and stock audits.
- Coordinate with third-party logistics providers to guarantee operational excellence and compliance.
- Drive continuous improvement initiatives related to processes, layout optimization, and digital tools.

Importation, Customs & Compliance

- Manage import flows in close coordination with suppliers, freight forwarders, and customs authorities
- Ensure full compliance with customs regulations, trade requirements, and local legislation
- Monitor and optimize import lead times, transportation costs, and customs duties
- Anticipate and mitigate risks related to customs delays, documentation issues, or regulatory non-compliance
- Maintain complete and accurate import and customs documentation (invoices, packing lists, certificates, declarations)
- Support business continuity by securing international supply flows in constrained environments

Systems, Master Data & Digitalization

- Ensure the accuracy and governance of Master Data (materials, planning parameters, logistics attributes)
- Leverage SAP and Kinaxis functionalities for planning, simulation, and performance analysis
- Actively contribute to Supply Chain digital transformation and continuous improvement

projects

- Identify opportunities for automation and process optimization
- Distribution of marketing samples (where applicable)

Key performance indicators:

- Inventory Management, Gap Analysis, Cost Efficiency and efficiency of supply processes
- Standard Master Data KPIs e.g. Completeness, Consistency and Accuracy.
- On time, in full, delivery of the business basics - budgets, quality compliance
- Customer Service Level

Minimum Requirements:

- Master 's degree in Supply Chain, Logistics, Industrial Engineering, or equivalent
- 5-8+ years of experience in supply planning, forecasting, and warehousing
- Proven experience in importation and customs management
- Strong exposure to S&OP processes within complex, cross-functional environments
- English ,French good verbal and writing skills
- Advanced proficiency in ERP system (SAP, Kinaxis) MS Office (especially Excel), ERP systems, and data analysis software.

Skills:

- Data Analytics and Digital
- GMP knowledge
- Inventory Management
- Logistics and Transportation Management
- Master Data
- Operational Excellence
- Order Management
- Resilience and Risk Management
- SAP ERP
- Supply Chain Management
- Supply Planning
- Warehouse Management.

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部门
Operations

Business Unit
Product Supply Chain

地点
Morocco

站点
Casablanca

Company / Legal Entity
MA03 (FCRS = MA003) Novartis Pharma Maroc SA

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||  
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =  
document.getElementById("kalturaPlayer698dc76f2c9ae094654552"); var mediaContainer =  
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";  
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
```

```
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < 0) config = { targetId:
"kalutraplayer698dc76f2c9ae094654552", provider: { widgetId: "10m7rm1pm", partnerId:
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allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
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enable transcript. expandMode: "over", // Default: alongside; ( 'alongside' , 'hidden' , 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos), 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); })); } } catch (e) { console.error(e.message) }
```



VIDEO

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