

## Global ESG (Environmental Social Governance) Risk & Controls Manager

Job ID  
REQ-10071227

3月 17, 2026

United Kingdom

### 摘要

The Global ESG Controls & Compliance Manager will report to the Global Head of ESG Reporting Governance, Risk and Controls and will support Novartis to drive for sustainable growth by providing credible strategic and operational ESG non-financial information.

The role will be responsible for supporting the assessment, design and implementation of the Global ESG reporting control framework and will be required to collaborate cross functionally.

The role will specifically support the alignment of the ESG control framework with the Global Finance control framework. This will include the integration with the Novartis 3LOD model, which will require collaboration with the Financial Controls and Compliance team.

Location: Home based, United Kingdom or Prague, Czech Republic

About the Role

## Major accountabilities:

- To monitor the internal control framework over ESG reporting and ensure process controls are adequately designed to manage all identified risks.
- Support the uplift of the ESG reporting control framework including the enhancement of reporting process controls
- To maintain the accuracy of the ESG reporting RACM and RACI.
- Support areas of priority and focus; drive process deep-dives to identify process-control gaps, oversee definition and implementation of solutions to enhance internal controls assurance
- Support assurance readiness, roadmap to reasonable assurance (including management with 3rd party assurance provider)
- Support process/systems control improvement, automation, and standardization as part of the ongoing development of the ESG reporting framework
- Monitor process changes; continuously assessing the impact of process changes on control environment, risk and define mitigating actions to ensure reliable processes and systems with in-built controls
- The role will additionally also be responsible for monitoring the operational effectiveness of key controls operating in the end-to-end reporting process during the year.
- Role model a management style which is inclusive, proactive, respectful, change agile, collaborative, innovative, and results driven with a strong customer service focus.

## Essential Requirements:

- Experience in financial or non-financial reporting control frameworks assessment, design and/or implementation
- Degree in Accountancy, Business, Economics or equivalent
- Proficient in English spoken and written
- Ability to work independently and collaborate with others across functions (inc. Ops, IT & Data)
- Project management and change management skills
- Proven analytical and problem-solving capabilities
- Ability to effectively prioritise and complete tasks in a fast paced environment

## Nice to have:

- Supporting reporting preparation, Audit, assurance or control (ESG or financial)
- Experience supporting in the operation and/or design of reporting 3LOD
- Experience supporting the audit of EDM or SOX frameworks

## Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Benefits and rewards:

Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Finance

Business Unit

Finance

地点

United Kingdom

站点

Home Worker

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

Prague, Czech Republic

Functional Area

Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69b94a4e4abf9396569523"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer69b94a4e4abf9396569523", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
```

```
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {  
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===  
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```



**VIDEO**

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