

Associate Expert Science & Technology

Job ID
REQ-10070493

2月 03, 2026

India

摘要

Perform and document scientific experiments in the laboratory for drug substances (DS) and drug products (DP) in collaboration with multifunctional project teams. Contribute to maintenance of lab instruments/day-to-day operations. Timely execution of project related activities to support TRD-NCE strategies and goals.

About the Role

Major accountabilities:

- Meet quality, quantity and timelines in all assigned projects.
- Plan, organize, perform and document scientific experiments /plant activities in collaboration with experienced team members if necessary.
- Seeks proactively for support and coaching from Project Leader, Scientific Expert or other team members during the whole process if necessary.

- Plan and perform scientific experiment /plant activities and plan, perform and contribute to project related scientific/technical activities under minimal guidance from more experienced team members under guidance.
- (eg.
- contribute to interpretation and report results) -Provide efficient and robust processes for the manufacture and /or specialized facilities with adequate guidance.
- Provide efficient and robust processes for the manufacture and /or specialized facilities with adequate guidance.
- Provide raw data documentation, evaluation and results interpretation.
- Propose and provide input for the design of next experiments.
- Optimize existing methods (lab or plant) and develop more efficient ones.
- Optimize existing methods (lab or plant) and develop more efficient ones.
- Generate lab procedures, reports and /or instructions and/or SOP 's -Actively transfer procedures /instructions to pilot plant or production, including troubleshooting, process steering controls etc. -Actively transfer procedures /instructions to pilot plant or production, including troubleshooting, process steering controls etc. -Uses professional concepts and company's policies and procedures to solve a variety of problems.
- Receives detailed instructions on all work -Receives detailed instructions on all work -SANDOZ : -Plan, organize, perform and document scientific experiments/plant activities under supervision.
- Provide raw data documentation, evaluation and results interpretation.
- Propose and provide input for the design of next experiments.
- Adherence to Sandoz standards, in particular quality (cGxP, data control), ethical, health, safety, environment (HSE), and information security (ISEC).
- Review and verify raw data generated by others -Perform the transfer of procedures to other departments or qualification/validation of procedures under supervision-Optimize or troubleshoot existing methods/processes and develop new methods /processes based on published methods/processes under supervision -Address and solve problems of high complexity under minimal supervision.
- Provide solutions on deviations and unexpected results from experiments.
- Participate in function-specific teams and fulfil assigned project tasks and responsibilities under supervision.
- Actively maintain laboratory inventory (e.g. chemicals, raw materials, consumables) within own area of responsibility -Collaborate within and with other groups and sites.
- Schedule and perform maintenance and qualification of instruments /equipment including responsibility for selected equipment.
- Contact supervisor / vendor in case of unresolvable problems.
- Generate lab procedure
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

Key performance indicators:

- Successful execution of assigned tasks within given timelines at expected quality; right first time and right in time -Adherence to appropriate standards as defined in Quality Manual, SOPs, ethical, health, safety, environment (HSE), and information security (ISEC) guidelines -Adherence to quality, quantity and timelines for all assigned tasks.
- Ensures reproducibility of experiments and results.
- Refer to annual individual and team objective settingSANDOZ: Associate Scientist: •

Successful execution of assigned tasks and work packages. Successful interactions within department. Compliance with Novartis / Sandoz rules and guidelines. Feedback from relevant stakeholders. First -time -right -Technician: -Successful execution of assigned tasks within given timelines at expected quality; right first time and right in time -Adherence to appropriate standards as defined in Quality Manual, SOPs, ethical, health, safety, environment (HSE), and information security (ISEC) guidelines -Adherence to quality, quantity and timelines for all assigned tasks.

- Ensures reproducibility of experiments and results.
- Refer to annual individual and team objective setting

Minimum Requirements:

Work Experience:

- Collaborating across boundaries.
- Operations Management and Execution.

Skills:

- Environment.
- Health And Safety (Ehs).
- Laboratory Equipment.
- Manufacturing Process.
- Materials Science.
- Process Simulation.
- Sop (Standard Operating Procedure).

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Development

Business Unit
Development

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||  
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =  
document.getElementById("kaltura_player_69873339b5fad353312413"); var mediaContainer =  
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";  
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =  
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles  
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var  
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {  
var config = { targetId: "kaltura_player_69873339b5fad353312413", provider: { widgetId: "10m7rm1pm", partnerId:  
"2076321", uiConfd: "55802022" }, playback: { autoplay: false, autopause: false,  
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {  
disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom')  
to enable transcript. expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over')  
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
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true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true }; config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true }; config.ui.uiComponents = []; config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => { setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) { players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => { players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause === 'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```



VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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