

## Associate Expert Science & Technology

Job ID  
REQ-10070493

5月 07, 2026

India

### 摘要

Plan and perform scientific lab experiments for the preparation and timely delivery of drug substances (DS), drug products (DP), processes and procedures in collaboration within a multifunctional project team coordinated by a Project leader. Contribute to maintenance of lab instruments/infrastructure. Support development projects aiming the development of stable, bioequivalent, robust and cost competitive dosage forms. Design and manage experiments/batches for simple/low complexity products under supervision, provide related scientific documentation. Plan and execute analytical experiments and assist in the preparation of reports.

### About the Role

Major accountabilities:

- Meet quality, quantity and timelines in all assigned projects.
- Plan, organize, perform and document scientific experiments /plant activities in collaboration

with experienced team members if necessary.

- Seeks proactively for support and coaching from Scientific Expert or other team members during the whole process if necessary.
- Plan and perform scientific experiment /plant activities and plan, perform and contribute to project related scientific/technical activities under minimal guidance from more experienced team members under guidance. ( e.g. contribute to interpretation and report results) -Provide efficient and robust processes for the manufacture and /or specialized facilities with adequate guidance.
- Provide efficient and robust processes for the manufacture and /or specialized facilities with adequate guidance.
- Provide raw data documentation, evaluation and results interpretation.
- Propose and provide input for the design of next experiments.
- Optimize existing methods (lab or plant) and develop more efficient ones.
- Generate lab procedures, reports and /or instructions and/or SOP ' s.
- Actively transfer procedures /instructions to pilot plant or production, including troubleshooting, process steering controls etc.
- Actively transfer procedures /instructions to pilot plant or production, including troubleshooting, process steering controls etc.
- Uses professional concepts and company's policies and procedures to solve a variety of problems.
- Receives detailed instructions on all work - Plan, organize, perform and document scientific experiments/plant activities under supervision.
- Provide raw data documentation, evaluation and results interpretation.
- Propose and provide input for the design of next experiments.
- Adherence to Novartis standards, in particular quality (cGxP, data control), ethical, health, safety, environment (HSE), and information security (ISEC).
- Review and verify raw data generated by others.
- Perform the transfer of procedures to other departments or qualification/validation of procedures under supervision-Optimize or troubleshoot existing methods/processes and develop new methods /processes based on published methods/processes under supervision
- Address and solve problems of high complexity under minimal supervision.
- Provide solutions on deviations and unexpected results from experiments.
- Participate in function-specific teams and fulfil assigned project tasks and responsibilities under supervision.
- Actively maintain laboratory inventory (e.g. chemicals, raw materials, consumables) within own area of responsibility.
- Collaborate within and with other groups and sites.
- Schedule and perform maintenance and qualification of analytical instruments /equipment including responsibility for selected equipment.
- Contact supervisor / vendor in case of unresolvable problems.
- Generate lab procedure
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt

Key performance indicators:

- Successful execution of assigned tasks within given timelines at expected quality; right first time and right in time.
- Adherence to appropriate standards as defined in Quality Manual, SOPs, ethical, health,

- safety, environment (HSE), and information security (ISEC) guidelines.
- Adherence to quality, quantity and timelines for all assigned tasks.
- Ensures reproducibility of experiments and results.

Minimum Requirements:

Work Experience:

- MSc/M Pharm with 2-3-year Industry experience

Skills:

- Basic knowledge in developing and validating analytical methods for Assays, Impurities, Dissolution, Content uniformity for OSD and parental formulations.
- Familiarity with ICH guidelines and regulatory expectations for method validation, Analytical Target Profile (ATP) and lifecycle management of analytical procedures, Good Laboratory Practices (GLP) and ALCOA+ principles
- Hands-on experience with HPLC and UPLC (with Empower and chromeleon), UV-Vis, DVS, Dissolution testing systems.
- Apply best practices in LC chromatography and sample preparation for reproducibility and accuracy.
- Ability to troubleshoot and maintain analytical instruments

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Development

Business Unit  
Development

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var config = { targetId: "kalturaplayer6a2b6c56224da702995692", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
```

```
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = { };
config.plugins.googleTagManager.customEventsTracking = { };
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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