

## Associate Director, Consulting & Program Management - Launch Execution

Job ID  
REQ-10070437

2月 04, 2026

Czech Republic

### 摘要

Job Title: Associate Director, Consulting & Program Management - Launch Execution

#LI-Hybrid

Primary Location: Prague, Czech Republic

Other Locations: Dublin, Ireland

Relocation Support: This role is based in Prague, Czech Republic or Dublin, Ireland. Novartis is unable to offer relocation support, please only apply if accessible.

We are an innovative medicines company. Every day, we work to reimagine medicine to improve and extend people's lives so that patients, healthcare professionals and societies are empowered in the face of serious diseases. Our medicines reach more than 250 million people worldwide. The role of our International Division is to ensure that our medicines reach every person who can benefit from

them across all markets. Together, we reached more than 200 million patients in 2023, and we have the potential to impact the health of 7 billion people. We owe it to patients to be at our best and continue to aim higher and further.

Business Solutions International (BSI) is a newly established team within International with the objective of providing gold standard business solutions to drive excellence in delivery and innovation for International. Within BSI we have an internal consulting team which focuses on delivery management consulting and PMO projects across International.

As the Associate Director, Launch Execution Program Manager, you will play a pivotal role in shaping, delivering, and improving the execution of product launches across international and priority launch countries. Collaborating closely with the Brand Lead, you will oversee the commercial execution of launches, ensuring the highest levels of customer satisfaction throughout the launch lifecycle.

## About the Role

### Responsibilities

- Provide program management support to cross-functional product teams assembled for each disease area, asset, or brand.
- Establish and maintain standardized ways of working within launch teams and with top countries and regions.
- Use project management skills to integrate best practices within the launch teams.
- Partner with the international Brand Lead to define launch governance, develop global launch plans, and set priorities.
- Establish and maintain program governance forums for the brand or disease area and act as secretary of these meetings, consolidating agendas, tracking actions, and monitoring risks. Identify, manage, and track launch critical paths and dependencies.
- Project manages the development of brand strategic plans within the international cross-functional team.
- Lead annual tactical planning and budget building processes, supporting prioritization, budget finalization, and communication across the cross-functional product team.
- Implement standardized PM tools and practices to support cross-functional planning, deliverables, and action tracking.
- Support tracking of launch readiness KPIs for international and top country teams.
- Foster collaboration among launch program and project managers to enable knowledge sharing and consistency in delivering identified strategies.

### Minimum Requirements

- Bachelor's degree (BS or BA) required.
- 8+ years of program management experience in large, complex initiatives, including product launches.
- 5+ years of experience in commercial, marketing, or launch functions, with experience in both domestic and international launches.

- 5+ years of experience in the life sciences industry (pharmaceutical, biotech, biopharma, med device, med tech, etc.).
- Professional project management training

### Desirable Requirements

- MBA or Master ' s degree.
- PMP and/or Agile certification.

### Languages:

- English

We are looking for a dynamic and experienced professional to join our team and contribute to the successful execution. If you have a passion for program management and a background in the life sciences industry, we encourage you to apply.

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Benefits & Rewards (Applicable for Prague)

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

### Accessibility and accommodation (Applicable for Prague)

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit

Marketing

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1

Dublin (NOCC), Ireland

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type  
Regular

Shift Work  
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer698785b7a0b4c510235824"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer698785b7a0b4c510235824", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }) catch (e) { console.error(e.message) }
```



## VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID  
REQ-10070437

## Associate Director, Consulting & Program Management - Launch Execution

[Apply to Job](#)



Job ID  
REQ-10070437

## Associate Director, Consulting & Program Management - Launch Execution

[Apply to Job](#)

---

### Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10070437-associate-director-consulting-program-management-launch-execution>

### List of links present in page

1. <https://www.novartis.cz/>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Prague/Associate-Director--Consulting---Program-Management---Launch-ExecutionREQ-10070437-1>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Prague/Associate-Director--Consulting---Program-Management---Launch-ExecutionREQ-10070437-1>