NOVARTIS

QC Team Lead

Job ID
REQ-10070398

2   02, 2026

Romania

#LI-Onsite
Location: Târgu Mureș, Romania
Relocation Support: This role is based in Târgu Mureș, Romania. Novartis is unable to offer relocation support: please only apply if accessible.

Lead the quality engine that safeguards patient trust. As the QC Team Lead based onsite in Târgu Mureș, you'll oversee day   to   day operations of our Centralized Testing Services laboratory, ensuring full compliance with current Good Practices (cGxP), Good Manufacturing Practice (GMP), and Health, Safety and Environment (HSE) standards. You will coach and develop a skilled team, plan and supervise physico   chemical and microbiology testing for external products, and drive the technical introduction of testing for excipients, raw materials, and resins that support Novartis partners. You'll strengthen documentation integrity, enhance efficiency through operational excellence, and collaborate closely with customers to deliver analyses on time—so medicines reach patients safely, every time.

About the Role

Key Responsibilities

- Lead daily operations of the Centralized Testing Services laboratory to ensure efficient and compliant workflows.
- Oversee physico chemical and microbiology testing for external products and ensure timely, accurate result verification.
- Manage quality events and drive effective corrective and preventive actions across audits and deviations.
- Implement risk assessments and change controls to maintain strong compliance and process reliability.
- Ensure robust documentation, Standard Operating Procedures (SOP) accuracy, and controlled introduction of excipient and raw material testing.
- Maintain customer communication, providing timely analysis updates and delivering agreed reports on schedule.
- Support team recruitment, onboarding, training, and performance management to build a high engagement culture.
- Track testing introduction projects, escalate delays, and coordinate resources to meet implementation plans.

Essential Requirements

- University degree in Pharmacy, Chemistry, Medicine, or Biology; residency or Master's in a relevant field.
- Minimum three years of experience in the pharmaceutical industry, medicinal product control, or quality assurance.
- Advanced knowledge of compliance, analytical methods, and regulatory requirements for pharmaceutical products.
- Strong understanding of Good Manufacturing Practice (GMP), current Good Practices (cGxP), and quality system principles.
- Experience applying Lean methodologies and tools to improve laboratory or quality processes.
- Advanced proficiency in English, with the ability to communicate clearly in technical and operational contexts.
- Proficient with Laboratory Information Management System (LIMS), SAP enterprise resource planning, and the 1QEM quality event system.
- Proven ability to lead teams, make decisions, organize work, and ensure documentation accuracy and integrity.

Desirable Requirements

- Experience with Lean methodology and continuous improvement in laboratory environments.
- Digital fluency, including advanced use of data analysis tools and automation within lab and quality systems.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Operations

Business Unit
Quality

Romania

Targu Mures

Company / Legal Entity
RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area
Quality

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69807f3b5f12b577403562"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; //Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer69807f3b5f12b577403562", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", //Default bottom;(' left' , ' right', ' top' , 'bottom' ) to
enable transcript expandMode: "over", //Default alongside;(' alongside', ' hidden' , 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); //Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } //Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```

VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams'
representative of the patients and communities we serve.

Job ID
REQ-10070398

QC Team Lead

[Apply to Job](#)

Job ID
REQ-10070398

QC Team Lead

[Apply to Job](#)

Source URL:
https://www.novartis.com.cn/careers/career-search/job/details/req-10070398-qc-team-lead

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://talentnetwork.novartis.com/network
3. https://www.novartis.com/careers/benefits-rewards
4. https://www.novartis.com/about/strategy/people-and-culture
5. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
6. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Targu-Mures/QC-Team-LeadREQ-10070398
7. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Targu-Mures/QC-Team-LeadREQ-10070398