NOVARTIS

Manager - Medical Data Enablement

Job ID
REQ-10069909

3 18, 2026

India

Make a meaningful impact by leveraging your expertise to transform lives! Come work for Novartis, where inspired and curious minds thrive together. We are seeking to hire a Manager - Medical Data Enablement who will be responsible for delivering data enablement and operational plans to functions imperative to medical data.

About the Role

Key Responsibilities

- Guide the creation and delivery of medical data enablement deliverables with high accuracy, quality, and timeliness.
- Design, develop, and maintain data enablement solutions optimized for a dynamic, evolving infrastructure landscape.
- Support leadership through clear documentation, communication, and continuous visibility of

project progress.

- Create and maintain SOPs, quality checklists, and standards to ensure consistent, high quality outputs.
- Drive knowledge sharing initiatives within the function to strengthen capability, alignment, and best practice adoption.
- Ensure transparent, exemplary communication with internal teams and stakeholders, providing regular updates on achievements, metrics, staffing, and key events.
- Lead the delivery of multiple projects across franchises and cross functional teams, ensuring alignment to KPIs and timelines.
- Develop, coordinate, and track project plans across design, development, and production stages to ensure successful execution.
- Proactively identify risks, conflicts, and resource gaps, supporting smooth delivery across the portfolio.
- Provide strategic consultancy and analytics-driven insights to guide commercialization decisions and influence optimal business outcomes.

Essential Requirements

- Bachelor's degree in business, Marketing, Data/Analytics, Life Sciences, or a related field.

- 8+ years of experience in a data enablement role, preferably in Real-World Evidence (RWE) or medical data environments.
- Hands-on experience with data tools such as SQL, DataIKU, PowerBI, Python, NLP/AI, Jira, etc.
- Familiarity with US medical datasets or platforms such as Optum, EHR, HealthVerity, Data42.
- Proven experience delivering multiple complex projects across functions and therapeutic areas.
- Exposure to pharma / life sciences industry (preferred).

- Strong analytical mindset and learning agility and excellent communication and presentation skills.
- Strong project coordination and planning capabilities.
- Ability to identify risks, resolve dependencies, and manage cross-functional workflows effectively.

Desired Skills

- Strong stakeholder management, people management, and leadership abilities.
- Awareness of key performance and execution KPIs specific to medical data insight generation.
- Knowledge of NLP/AI-driven data processing approaches.
- Ability to collaborate across geographies and operate in matrixed teams.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

US

Business Unit
General Management

India

Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = INO10) Novartis Healthcare Private Limited

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

```javascript
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69c26e36e9c43275226353"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; //Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth   var config = { targetId:
"kalturaplayer69c26e36e9c43275226353", provider: { widgetId: "1Om7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: O }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", //Default: bottom;(' left' , ' right', ' top' , 'bottom' ) to
enable transcript expandMode: "over", //Default: alongside;(' alongside', ' hidden' , 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```javascript
try { var kalturaPlayer = KalturaPlayer.setup(config); //Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } //Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 5OO); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```

VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10069909

Manager - Medical Data Enablement

[Apply to Job](#)

Job ID
REQ-10069909

Manager - Medical Data Enablement

[Apply to Job](#)

---

enablement

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
3. mailto:diversityandincl.india@novartis.com
4. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Manager---Medical-Data-EnablementREQ-10069909-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Manager---Medical-Data-EnablementREQ-10069909-1