

## Senior Analyst - Payer MDM

Job ID  
REQ-10069904

3月 16, 2026

India

### 摘要

The Senior Analyst - Payer MDM will support the strategy, governance, and operational execution of the Payer Master Data Management (MDM) platform. The role works closely with Product Owners, Payer Data SMEs, and cross-functional partners to ensure accurate, reliable, and high-quality mastering of payer, plan, PBM, and commercial healthcare datasets. The Senior Analyst contributes to maintaining standards, supporting stewardship processes, resolving data issues, and driving continuous improvements across data quality and operational workflows.

### About the Role

#### Key Responsibilities:

- Support Payer MDM strategy and ensure alignment with business priorities and stakeholder expectations.
- Assist in establishing governance, standards, and best practices across payer, plan, PBM,

HUB, SP, and claims data domains.

- Participate in reviewing deliverables, supporting team processes, and contributing to a culture of accountability and continuous improvement.
- Work with stewardship teams to manage curation workflows, exception handling, and data quality processes.
- Translate payer business rules into standardized operational logic and ensure consistency across stakeholders.
- Collaborate with SMEs and external vendors to resolve data discrepancies and maintain adherence to quality expectations.
- Assist in strengthening data quality frameworks, monitoring, validation, and alerting mechanisms.
- Contribute to process optimization, operational efficiency, and proactive issue identification.
- Perform data profiling, completeness checks, and root cause analysis to support remediation efforts.
- Analyze payer/plan/PBM attributes to support matching logic, hierarchy validation, and transformation requirements.
- Ensure reliable support for downstream data consumers by maintaining consistency in mastered data delivery and stewardship practices.

#### Essential Requirements:

- Bachelor ' s or Master ' s degree in computer science, Information Systems, Engineering, or related field.
- 4-6 years of experience in data management with strong expertise in ELT/ETL development.
- Hands on experience with Snowflake, SQL, Python, and orchestration tools (Airflow, ADF, etc.).
- Strong experience designing ingestion and transformation pipelines for large healthcare datasets.
- Experience implementing data quality, profiling, validation, logging, and alerting frameworks.
- Good understanding of payer/plan/PBM concepts
- Ability to lead & supervise data initiatives, provide mentorship, and collaborate cross functionally.
- Strong problem solving skills, performance tuning experience, and an automation first mindset.

#### Desired Skills

- Strong problem-solving and analytical skills.
- Excellent communication and collaboration skills.
- Pro-active in handling complex situations & problems
- Ability to work under tight deadlines and manage multiple projects simultaneously.

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部门

US

Business Unit

General Management

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69b7fe38eb44d297149906"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer69b7fe38eb44d297149906", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }

```



**VIDEO**

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