

Manager-Payer MDM

Job ID
REQ-10069901

3月 16, 2026

India

摘要

The Manager - Payer MDM will lead the strategy, governance, and operational execution of the Payer Master Data Management (MDM) platform. This role partners closely with Product Owners, Payer Data SMEs, and cross functional stakeholders to ensure accurate, reliable, and high quality mastering of payer, plan, PBM, and commercial healthcare datasets. The manager will guide teams, shape standards, oversee processes, and drive continuous improvement across data quality, stewardship, and platform performance.

About the Role

Key Responsibilities:

- Lead Payer MDM strategy and ensure alignment with business priorities and stakeholder expectations.
- Establish governance, standards, and best practices across payer, plan, PBM, HUB, SP, and

claims data domains.

- Guide and mentor teams, review deliverables, and drive a culture of accountability and continuous improvement.
- Oversee mastering rules, hierarchies, survivorship logic, and ensure adherence to governance and audit frameworks.
- Manage curation workflows, exception handling, and overall data quality processes.
- Translate payer business rules into standardized operational logic and ensure consistency across stakeholders.
- Collaborate with SMEs and external vendors to resolve discrepancies, maintain data contracts, and uphold quality SLAs.
- Strengthen data quality frameworks, monitoring, validation, alerting, and stewardship enablement.
- Drive operational efficiency through process optimization, automation, and proactive issue prevention.
- Conduct data profiling and assessments to identify gaps, anomalies, and required remediation.
- Analyze payer/plan/PBM attributes to define matching logic, hierarchies, and transformation requirements.
- Ensure reliable delivery of mastered data to downstream consumers while guiding modeling and stewardship practices

Essential Requirements:

- Bachelor ' s or Master ' s degree in Computer Science, Information Systems, Engineering, or related field.
- 8+ years of experience in data management with strong expertise in ELT/ETL development.
- Hands on experience with Snowflake, SQL, Python, and orchestration tools (Airflow, ADF, etc.).
- Strong experience designing ingestion and transformation pipelines for large healthcare datasets.
- Experience implementing data quality, profiling, validation, logging, and alerting frameworks.
- Good understanding of payer/plan/PBM concepts
- Ability to lead & supervise data initiatives, provide mentorship, and collaborate cross functionally.
- Strong problem solving skills, performance tuning experience, and an automation first mindset.
- Strong problem-solving and analytical skills.

Desired Skills

- Excellent communication and collaboration skills.
- Pro-active in handling complex situations & problems
- Ability to work under tight deadlines and manage multiple projects simultaneously.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

US

Business Unit

General Management

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

```

function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69b7fdf461bc3982694433"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {
var config = { targetId:
"kalturaplayer69b7fdf461bc3982694433", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };

```

```

try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }

```



VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10069901

Manager-Payer MDM

[Apply to Job](#)



Job ID
REQ-10069901

Manager-Payer MDM

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10069901-manager-payer-mdm>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
3. <mailto:diversityandincl.india@novartis.com>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Manager-Payer-MDMREQ-10069901-1>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Manager-Payer-MDMREQ-10069901-1>